

# C0. Introduction

## C0.1

#### (C0.1) Give a general description and introduction to your organization.

### INTRODUCTION

Logitech is a multi-brand, multi-category company. We design products that enable better experiences consuming, sharing and creating any digital content, including music, gaming, video and computing, whether it is on a computer, mobile device or in the cloud.

Logitech was founded in Switzerland in 1981. Our registered office and holding company (Logitech International S.A.) is in Apples, Switzerland. Logitech Inc. is our principal, wholly-owned subsidiary in the United States.

Our global footprint extends across North and South America, EMEA (Europe, the Middle East and Africa) and Asia Pacific. We employ nearly 7,000 people, of which approximately 3,000 are employed, directly and indirectly, in our Suzhou production facility.

Our global footprint extends across North and South America, EMEA (Europe, Middle East and Africa) and Asia Pacific. Our network of offices includes 16 Major Offices (i.e. offices which account for 80% of the global floor space) and a number of smaller support and administrative offices worldwide.

Shares of Logitech International S.A. are listed on the SIX Swiss Exchange (trading symbol: LOGN) and on the Nasdaq Global Select Market (trading symbol: LOGI).

#### MANUFACTURING

Our high-volume production facility was established in Suzhou, China in 1994. On-site activities primarily comprise final assembly and testing. Components are manufactured to our specification by suppliers in Asia, the United States and Europe.

We use Joint Design Manufacturers and Contract Manufacturers to supplement internal capacity and reduce volatility in production volumes. Our local and international teams maintain oversight of all in-house and supplier production activities, manufacturing know-how, quality process controls, social and environmental responsibilities and Intellectual Property protection. This hybrid model of in-house manufacturing and third-party manufacturers enables us to effectively respond to rapidly changing demand, leverage economies of scale, maintain strong quality process controls, reduce volatility in production levels, and optimize time to market.

#### MARKET SEGMENTS

Our products fall into five main segments:

Creativity & Productivity: With soaring connectivity needs at home, in the office or on the go, we continue to innovate and grow market share for pointing devices, keyboards/ combos, tablets, webcams, and other accessories.

Gaming: Our Gaming category comprises PC and console products designed to enhance gamer experiences, including virtual and augmented reality. We design and engineer industry-leading keyboards, mice, headsets, mouse pads, controllers, and simulation products such as steering wheels and flight sticks.

Video Collaboration: Our Video Collaboration category includes conference cams that combine enterprise quality, audio, and video to affordably enable conferencing by organizations of any size.

Music: Our Music category includes two sub-categories: Mobile Speakers and Audio & Wearables. The Mobile Speakers category includes portable wireless Bluetooth® and Wi-Fi speakers that are waterproof and provide bold, immersive sound in every direction. The Audio & Wearables category comprises PC speakers and headsets, in-ear headphones, premium wireless audio wearables, and a range of studio-quality audio tools for recording or broadcasting content, for streaming platforms, podcast production, music, and gaming.

Smart Home: We made the decision to stop manufacturing and selling the Harmony Line of remote controls as consumer behaviour around entertainment shifted to streaming services across multiple screens. We continue to support the installed base of Harmony users by maintaining and supporting the software stack that powers the Harmony system.

## BRANDS

The Logitech family currently comprises six brands: Logitech, Logitech G, ASTRO Gaming, Streamlabs, Blue Microphones, and Ultimate Ears.

## OUR GREENHOUSE GAS INVENTORY

Our GHG inventory comprises Scope 1, 2 and 3 emissions. Scope 1 and 2 emissions arise from our production facility and offices. Scope 1 emissions arise due to fuel and refrigerants. Scope 2 emissions arise from electricity. As per previous years, we continue to report by calendar year. This submission reports data from CY20.

# C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

			Indicate if you are providing emissions data for past reporting	Select the number of past reporting years you will be providing emissions data	
			years	for	
Reporting	January 1	December 31	No	<not applicable=""></not>	
year	2021	2021			

# C0.3

(C0.3) Select the countries/areas in which you operate. Argentina Australia Austria Belgium Brazil Chile China Croatia Denmark Finland France Germany Greece India Indonesia Ireland Italy Japan Malaysia Mexico Netherlands New Zealand Norway Philippines Poland Republic of Korea Romania Russian Federation Singapore South Africa Spain Sweden Switzerland Taiwan, China Thailand Turkey Ukraine United Arab Emirates United Kingdom of Great Britain and Northern Ireland United States of America Viet Nam

# C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response. USD

# C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

# C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, an ISIN code	CH0025751329

# C1. Governance

# C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?  $\ensuremath{\mathsf{Yes}}$ 

# C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of	Please explain
individual(s)	
Chief	We believe that full board oversight is important to ensure that ESG is part of, and aligned with, our overall Company strategy. As a result, our Board oversees our ESG programs, including climate
Executive	action, with support at the committee level. Specifically, our Head of Global Operations and Sustainability leads our climate action-related programs, and regularly reports to our President and CEO
Officer	(the only management member who sits on our Board of directors) and the Board As an example of a key decision in the last 12 months, the decision was taken to introduce an environmental, social
(CEO)	and governance (ESG) metric that counts toward 10% of our annual compensation incentive plan for our CEO and other named Executive Officers. This ESG metric covers five dimensions including
	carbon emission reduction targets, CDP performance and Dow Jones Sustainability Index (DJSI) performance.

# C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – some meetings	Reviewing and guiding strategy	<not Applicable&gt;</not 	Climate-related issues are a scheduled agenda item for some meetings. At those meetings, our Head of Operations & Sustainability provides recommendations and the Board's oversight encompasses reviewing and guiding strategy.

# C1.1d

(C1.1d) Does your organization have at least one board member with competence on climate-related issues?

	Board member(s) have competence on climate- related issues	reason for no board-level competence	Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Row 1		<not Applicable&gt;</not 	<not applicable=""></not>

# C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line		l v	Frequency of reporting to the board on climate-related issues
Chief Operating Officer (COO)		Both assessing and managing climate-related risks and opportunities	<not applicable=""></not>	Annually

# C1.2a

#### (C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climaterelated issues are monitored (do not include the names of individuals).

Organisational Structure: Logitech's Head of Global Operations and Sustainability is a Section 16 Officer of the company and a member of our group management team (as noted here: <u>https://www.logitech.com/en-us/about/leadership.html</u>) (equivalent to COO). The role reports to the President and CEO directly. Logitech's President and CEO is also on the Board. The Head of Global Operations and Sustainability also provides periodic reports and recommendations to the Board directly.

Responsibilities: This role is responsible for both assessing and managing climate-related risks and opportunities. The role is responsible for all of Logitech's global manufacturing, worldwide supply chain, sourcing, and quality operations. The role is also responsible for driving the strategy and execution of Logitech's sustainability initiatives and advancing Logitech's sustainability commitments across its worldwide operations and products.

Why are responsibilities assigned to this role? Logitech's global Sustainability Team sits within global operations, which is overseen by Logitech's Head of Global Operations and Sustainability. The majority of Logitech's corporate carbon footprint comes from Logitech's sourcing, manufacturing and supply chain activities.

How are climate-related issues monitored? The carbon and climate impact of new product launches and operations is calculated on an ongoing basis during the year and Logitech has established models and forecasts for future years. Key changes in performance and/or the models are discussed and reviewed with third-party consultants, to validate insights, and then escalated for discussion within the Sustainability Team and to the Head of Operations and Sustainability, where appropriate, for Board-level reporting.

# C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	Yes we provide incentives for the management of climate-related issues

# C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive	Type of incentive		Comment
Chief Executive Officer (CEO)			For FY22, we introduced an ESG metric that counts toward 10% of the annual incentive plan of our Group Management Team, comprising our President and Chief Executive Officer, our Chief Financial Officer, our Head of Global Operations and Sustainability and our General Counsel. This ESG metric covers five dimensions including carbon emission reduction targets, Carbon Disclosure Project (CDP) performance and Dow Jones Sustainability Index (DJSI) performance.
Chief Financial Officer (CFO)		target	For FY22, we introduced an ESG metric that counts toward 10% of the annual incentive plan of our Group Management Team, comprising our President and Chief Executive Officer, our Chief Financial Officer, our Head of Global Operations and Sustainability and our General Counsel. This ESG metric covers five dimensions including carbon emission reduction targets, Carbon Disclosure Project (CDP) performance and Dow Jones Sustainability Index (DJSI) performance.
Corporate executive team	reward	target	For FY22, we introduced an ESG metric that counts toward 10% of the annual incentive plan of our Group Management Team, comprising our President and Chief Executive Officer, our Chief Financial Officer, our Head of Global Operations and Sustainability and our General Counsel. This ESG metric covers five dimensions including carbon emission reduction targets, Carbon Disclosure Project (CDP) performance and Dow Jones Sustainability Index (DJSI) performance.

## C2. Risks and opportunities

# C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities? Yes

# C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	2	Short-term is 0-2 years, which is broadly aligned with operational and financial planning.
Medium-term         2         5         Medium-term is 2-5 years, which is broadly aligned with strategic and capital planning.           Long-term         5         50         Long-term is 5-50 years, which enables strategic consideration of longer-term risks and opportunities		Medium-term is 2-5 years, which is broadly aligned with strategic and capital planning.	
		Long-term is 5-50 years, which enables strategic consideration of longer-term risks and opportunities	

# C2.1b

## (C2.1b) How does your organization define substantive financial or strategic impact on your business?

Substantive financial or strategic impacts are impacts that significantly impact our capacity to meet our external commitments, policies and targets (including but not limited to our Climate Pledge and related carbon reduction targets), are of significant and demonstrated concern to our stakeholders, or meet the SEC reporting materiality threshold of 5% of profit before income taxes.

#### (C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered Direct operations Upstream Downstream

Risk management process Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment Annually

Time horizon(s) covered

Short-term Medium-term Long-term

#### **Description of process**

Our TCFD R&O Framework is integrated into our multidisciplinary company-wide Enterprise Risk Management (ERM) process. The objective of this procedure is to identify and control risks to ensure positive business development and effective risk reporting and legal compliance. Our R&O Framework has developed to reflect TCFD recommendations and ISO 31000: Establishing the context and risk identification To establish the context, we review evolving climate science our commitments and goals, publicly available peer company reports and good practice standards and societal views. To identify R&Os we carry out desktop reviews and interviews across Logitech (top-down, bottom up and cross-functional). Our legal teams contribute insights on regulatory developments and megatrends. We consider R&Os which have the potential to impact adversely affect our capacity to meet our commitments or have significant reputational, financial or other impacts. As an outcome of this process, we identify a long-list of potential R&Os, which warrant further consideration and a range of financial and other impacts that could arise from these R&Os. We work to identify the primary financial impact of concern, to enable analysis and evaluation as part of the next step. The primary financial impact is not the only envisaged impact - it is selected because it is the primary concern and usually it is a good proxy for financial risk more broadly. Analyze and evaluate: Our R&O categories and indicators of consequence and likelihood were developed by Logitech's Sustainability team and Internal Audit team, with external consultant support. At this stage of the process, we use our R&O framework to complete a coarse and semi-quantitative analysis of the long-list of identified risks and develop a preliminary risk register. The top risks that are identified as part of this process are subject to scenario analysis. Focal questions are defined. Short-, medium- and long-term time horizons are considered, to determine the most meaningful time horizon to focus on. When looking at specific risk scenarios, we consider the full value chain and identify the primary value chain segments of concern. For physical and transitional risks, we consider a number of climate-related scenarios (e.g. RCP 2.6, RCO 4.5, IEA SDS, IEA SPS). All decisions, assumptions and details are recorded. We evaluate risks using the 4 x 4 risk matrix shown in our TCFD R&O Risk Framework on our website, to classify risks as Low, Medium or High, depending on the consequence and likelihood assigned to the risk. We have also mapped our matrix to the CDP risk matrix to enable easy reporting to CDP. Financial evaluations are carried out by the Logitech Finance team and Risk Owner. Substantive financial or strategic impacts' are impacts that could adversely affect our capacity to meet our external commitments, policies and targets (including but not limited to our Climate Pledge and related carbon reduction targets), be of high concern to our stakeholders AND/OR impacts that meet the SEC reporting materiality threshold of 5% of profit before income taxes. Manage & Report: The treatment and management measures that we deploy for individual R&Os depend on the specific nature of the R&O but we follow the hierarchy of mitigation and prioritise elimination at the source. We report our process, approach and findings as part of our annual CDP Submission and annual Sustainability Report, with supporting information disclosed on our website. Physical Risk Case Study: In 2021, Logitech's Sustainability team and Internal Audit worked with consultants to carry out a TCFD-aligned assessment of risks associated with longer-term shifts to higher temperatures and resulting water stress in manufacturing locations. Interviews with the Logitech Sourcing & Sustainability teams indicated the 2030 horizon was the most useful time horizon to examine, considering current and future uncertainties & risk management opportunities. GPS coordinates for manufacturing locations were obtained & overlain on spatial maps of water stress in a 2°C & 4°C world (RCP 4.5 and 8.5) and Aqueduct 2030 models. The models indicated water stress hotspots, in a number of areas worldwide, including, most notably, Taiwan (Medium exposure) and Suzhou (Medium exposure). These two locations are of significant interest to Logitech because our own manufacturing facility & network of component suppliers are located in Suzhou and the semiconductor industry in Taiwan is a critical supplier. Workshops were carried out to classify the likelihood and consequences using our risk framework and the risk of manufacturing direct cost increase was rated as Likely and Moderate. Logitech's business and operating results could be significantly and adversely affected if our manufacturing supply chain in the identified locations is impacted by water shortages. A Risk Owner was assigned and a management strategy was developed including measures to optimise water use, catalyse business continuity planning and optimise PCB designs and supply chain resilience. Transitional Case Study: In 2021, the same team assessed risks associated with supply & demand dynamics for certain critical components & materials, Logitech products are reliant on certain raw materials, which are at risk of becoming increasingly unavailable and/or more costly to procure, as society shifts towards a low-carbon economy. A review of Logitech's use of components and materials indicated copper and aluminium are critical materials of concern being used in cables, components, switches and various products. Both copper & aluminium are closely linked to the transition to a low-carbon economy, both being needed to manufacture Electric Vehicles, solar panels, wind turbines etc. Interviews with our manufacturing and sourcing teams indicated the primary financial impact of concern was raw material direct cost increase. Copper was analysed under the IEA SDA and STEPS scenarios to 2040, with the IEA SDS Scenario indicating copper demand, is likely to increase by 42% by 2040 as the total market share of clean energy technologies rise from ~25% in 2020 to ~40% in 2040. The risk was categorised as Moderate and Likely over a long-term time horizon. Financial estimates were developed by our Finance and Commodity Management teams. A Risk Owner was assigned (Head of Global Operations & Sustainability). A management strategy was developed with measures to monitor, track and review commodity pricing, diversify suppliers, establish direct and indirect control of some critical materials, and develop new product designs and develop more circular business models to build our capability to enable recovery of critical components and materials from our own products (closed loop) or other sources (open loop).

C2.2a

# (C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance	Please explain
	& inclusion	
Current regulation	Relevant, always included	Current regulations are relevant and always included. We continuously monitor existing and emerging legislation worldwide - such as product and packaging recyclability standards - to ensure any relevant risks or opportunities are proactively identified because regulation of our existing products and services can lead to increased direct costs.
Emerging regulation	Relevant, always included	Risks relating to emerging regulation of products are closely monitored because these can adversely impact market access if they are not proactively identified and managed. For example, non-compliance with product or packaging regulations can potentially delay or inhibit market access and/or damage our relationship and reputation with customers. To manage this risk, we monitor emerging regulations and work to develop internal compliance standards in advance of emerging regulations.
Technology	Relevant, always included	Technology risks can take many forms and may include unsuccessful investment in new technologies to make our products less carbon-intensive. These risks are identified and assessed as part of our global sourcing evolution strategies and R&D project development process because of the potential for increased initial investment costs or subsequent unforeseen costs to deliver the desired outcome. Technological developments can also create opportunities such as significantly increased demand for products and the differentiation of brands. We monitor the landscape of technological solutions and advancements through attendance of trade shows and other surveillance processes to ensure risks and opportunities leading to potential competitive advantage are identified early.
Legal	Relevant, always included	Legal risks are relevant and always considered. Our Sustainability team partners with our legal team to assess legal and regulatory requirements and establish guidelines to help ensure our communication of product sustainability performance is accurate, fair and compliant with all relevant legal requirements. New or unforeseen legal requirements could disrupt market access leading to a loss in revenue or require retrofitting and redesign of existing products, leading to increased direct costs. To manage this risk, we monitor emerging regulations and work to develop internal best practice standards that require significantly more than what legislation requires, therefore allowing us to get out in advance of legal requirements and avoid non-compliances.
Market	Relevant, always included	Market risks, such as risks associated with supply and demand dynamics for components and materials that are critical for Logitech and the low-carbon economy are relevant and always considered. Logitech business and operating results could be adversely affected if the supply of critical components and materials were disrupted or constrained or if supply and demand dynamics led to increased freight and component costs. This could potentially lead to delays in new product releases and reduce operational predictability which collectively can impact revenue, profitability, investment capacity and market share.
Reputation	Relevant, always included	Reputational risks and opportunities arise when we make commitments to deliver on specific targets and report our performance against those targets in our annual sustainability report and other public communications. Recognising the reputational opportunity associated with sustainability reporting and transparency, we launched our "CarbonClarity" program last year, to recognise the increasing demand from consumers for carbon footprint information and transparent reporting of a product's impacts. With our CarbonClarity program, we were the first company in the electronics sector to commit to reporting the carbon impact of each of our products on all of our boxes by 2025 and we believe this differentiates us in the market, building consumer engagement, trust and brand loyalty with associated opportunities for reputational enhancement and increased brand value. If customers were to lose faith in the Logitech brand, this could foreseeably lead to reduced revenue linked to reduced sales and demand for Logitech products. Recognising the reputational risks associated with sustainability reporting, we also arranged third-party certification of our Scope 1, 2 and 3 inventory this year and we are pursuing a number of third-party certifications to ensure we have effective processes in place to validate and verify the quality, accuracy and credibility of our data, analysis, reporting and communications. We are working towards a number of current and emerging reporting standards including the newest standards from the Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB). We proactively monitor regulatory developments in this area to ensure our reporting standards are aligned with best practice and exceed any foreseeable regulatory requirements worldwide. We also arrange third-party audits and certification of our carbon data, to validate the accuracy of our models and data.
Acute physical	Relevant, always included	Acute physical risks are always considered. For example, risks associated with wildfires and acute flooding are assessed for office locations worldwide, as part of business continuity planning. Inadequate consideration of these risks could lead to management process disruption and the resulting loss of business continuity and associated loss of sales and revenues if our decision-making processes are overly dependent on our workforce having access to one, or a small number of offices worldwide Our business continuity, security and supply chain team (among others) work to help prepare the company for the potential impacts of extreme weather events such as tornadoes, heavy rain, lightning, hurricanes and blizzards which can disrupt transport infrastructure, introduce unforeseen logistical challenges and inhibit access to company facilities and assets. Control measures would include decentralisation of decision- making and IT backup solutions to ensure key decision-makers and leaders have continual access to critical information for decision-making and business continuity.
Chronic physical	Relevant, always included	Chronic physical risks are relevant and always included. If we do not consider chronic physical risks, we cannot anticipate and foresee longer-term trends linked to the location and nature of our assets and plan accordingly. In principle, this could lead to us over-investing or over-committing to an asset or location that is not viable for the long-term future. For example, we consider how longer-term shifts to higher temperatures will introduce water stress risks, which could lead to increased direct or operating costs in our own production facility and supplier factories. Higher temperatures can lead to droughts and reduced access to water, which could nead to impleat the production to a system where the production and introduce water stress risks, we cannot anticipate and indicet costs for Logitech as well as inhibiting our ability to respond to customer demand for Logitech products, leading to lost revenue. We plan our manufacturing contracts and locations in consideration of identified chronic physical risks such as water stress, to avoid undue vulnerability to these risks over the longer-term leages or manufacturing contracts and enforced business continuity plans

# C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business? Yes

C2.3a

#### (C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

#### Identifier

Risk 1

Where in the value chain does the risk driver occur?

Upstream

## Risk type & Primary climate-related risk driver

Market Increased cost of raw materials

#### Primary potential financial impact

Increased direct costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

#### Company-specific description

Transitional risk of increased direct costs due to shortages/disruption of supply of critical components and materials for product manufacturing (e.g. copper for cables, switches and products) in response to the growing demand for these commodities to fuel the transition to a low-carbon economy. Copper was selected as a proxy for a number of critical materials including, aluminium. Logitech products are reliant on certain raw materials, which are at risk of becoming increasingly unavailable and/or more costly to procure, as society shifts towards a low-carbon economy. A review of Logitech's use of components and materials indicated copper and aluminium are critical materials of concern. Copper is used in Logitech cables, components and switches and aluminium is used in a number of our products. Both copper and aluminium are closely linked to the transition to a low-carbon economy, both being needed to manufacture Electric Vehicles, solar panels, wind turbines etc.

#### Time horizon

Long-term

Likelihood Virtually certain

Magnitude of impact Medium

Are you able to provide a potential financial impact figure? Yes, an estimated range

Potential financial impact figure (currency) <Not Applicable>

Potential financial impact figure – minimum (currency) 4200000

Potential financial impact figure – maximum (currency) 6300000

#### Explanation of financial impact figure

We monitor the price of critical commodities and materials on a weekly and quarterly basis, along with our use rate and spend per annum. Copper was analysed under the IEA SDA and STEPS scenarios to 2040, with the IEA SDS Scenario indicating copper demand is likely to increase by 42% by 2040. This uplift was applied to our current range of annual spend

### Cost of response to risk

0

#### Description of response and explanation of cost calculation

The cost to respond to this risk is zero because we are doing it using existing resources, which are already baked into our current strategy A Risk Owner has been assigned (Head of Global Operations and Sustainability) and our management strategy comprises a number of key elements: Logitech's Global Sourcing Management team review, record and report raw material prices and exchange prices on a weekly basis, including for copper and aluminium. We actively work with our suppliers to manage the costs in our value chain and the impact of raw material increases. We continue to diversify our options for component sourcing with suppliers within and outside China and a combination of direct and indirect control of components and key suppliers. We have built flexibility into our sourcing activities with a focus on business continuity planning, second sourcing options and growing supplier capability to meet demand. We design our products taking the cost of materials and sustainability into consideration and introduce new products that are efficient given the market outlook. We evaluate our portfolio on a regular basis and stop producing products that are no longer viable, which could be due to cost or availability of materials.

Comment

# C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business? Yes

# C2.4a

#### (C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

## Identifier

Opp1

Where in the value chain does the opportunity occur?

Downstream

Opportunity type Markets

Primary climate-related opportunity driver Access to new markets

# Primary potential financial impact

Increased revenues through access to new and emerging markets

#### Company-specific description

Over the last year, we have seen significant consumer interest in climate-friendly products. As we implement our Design for Sustainability programs and develop products with more and more environmental features (e.g. post-consumer recycled plastic, FSC-certified packaging etc), we are working with our retail and e-tail partners to better communicate "climate-friendly" product features and inform consumer purchasing decisions. Consumer insight studies indicate a significant % uplift in product sales is possible if a brand responds to the increasing consumer demand for more sustainable products and transitions to more sustainable design-thinking, coupled with effective, impactful and authentic communication of brand values and product features. Our goal is to about provide consumers with choice and empower and enable them with Logitech experiences, in a more sustainable way. Our experience indicates customers want this and are increasingly making the switch to more and more sustainable options. With our evolved approach to communicating our impact and our performance, we are positioning ourselves to differentiate in the market and satisfy a significant and growing consumer demand for climate-friendly products (a.k.a. low carbon products, circular products, eco-friendly products etc)

Time horizon

Medium-term

Likelihood

Virtually certain

Magnitude of impact

Are you able to provide a potential financial impact figure? Yes. an estimated range

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency) 50000000

Potential financial impact figure – maximum (currency) 100000000

## Explanation of financial impact figure

A 1% uplift in sales would equate to 50-60 million USD and preliminary feedback from one of our partners in one of our key markets indicates an uplift of 8% - 12% may be possible

#### Cost to realize opportunity

0

## Strategy to realize opportunity and explanation of cost calculation

The cost to manage this risk is zero because we are doing it using existing resources, which are already baked into our current strategy. Carrying out consumer insight studies and developing products and communication strategies that resonate with consumers is part of our core business. As long as Logitech continues to take leadership position in relation to this topic, compared to competition, we can differentiate to win more market share and sales volume.

#### Comment

C3. Business Strategy

C3.1

## (C3.1) Does your organization's strategy include a transition plan that aligns with a 1.5°C world?

Row 1

#### Transition plan

Yes, we have a transition plan which aligns with a 1.5°C world

#### Publicly available transition plan

Yes

## Mechanism by which feedback is collected from shareholders on your transition plan

We have a different feedback mechanism in place

#### Description of feedback mechanism

We share our transition plan as part of our annual investor day (AID) and as part of routine engagements with investment funds and invester advisory groups and request and receive feedback as part of these engagements. We also share our transition plan with our Board (representing shareholders) and similarly ask for and receive feedback in that way.

#### Frequency of feedback collection

More frequently than annually

#### Attach any relevant documents which detail your transition plan (optional)

Explain why your organization does not have a transition plan that aligns with a 1.5°C world and any plans to develop one in the future <Not Applicable>

# Explain why climate-related risks and opportunities have not influenced your strategy

<Not Applicable>

# C3.2

## (C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

			Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
Ro	V Yes, qualitative, but we plan to add	<not applicable=""></not>	<not applicable=""></not>
1	quantitative in the next two years		

# C3.2a

#### (C3.2a) Provide details of your organization's use of climate-related scenario analysis.

Climate- related scenario	Scenario analysis coverage	alignment of	Parameters, assumptions, analytical choices
Physical climate 2.6 scenarios	Company- wide	<not Applicable&gt;</not 	As per good practice, when looking at specific risks, we consider a number of climate-related scenarios, including but not limited to RCP 2.6. Our Climate Pledge is to uphold the 1.5C scenario, however, in line with good practice, we adopt a conservative (worst-case) scenario approach when modelling climate risk and assessing scenarios of greater temperature increase. The scenario, parameters, assumptions and analytical choices for individual risk scenarios are specific to the risk that is under review. We work with suitably qualified third-party consultant specialists and this information is recorded as part of the assessment process. In 2021 we used this scenario when considering company-wide risks like: - chronic physical risks relating to extreme weather More specifically and as an example, in the case of extreme weather modelling, we chose to analyse the 2030 scenario for both RCP4.5 and RCP8.5 to determine which scenario would provide the most compelling data for decision-making. As another example, for heatwaves, our consultants confirmed: Parameters: No parameters are associated with using this scenario model Assumptions: Under the RCP 2.6 scenario, we assume this is the best case scenario for limiting anthropogenic climate change, a global temperature rise below 2'C by 2100, and major turnaround in climate policies occur. Analytical choices: Timeframes assessed were 2030.
Physical climate 4.5 scenarios	Company- wide	<not Applicable&gt;</not 	As per good practice, when looking at specific risks, we consider a number of climate-related scenarios, including but not limited to RCP 4.5. Our Climate Pledge is to uphold the 1.5C scenario, however, in line with good practice, we adopt a conservative (worst-case) scenario approach when modelling climate risk and assessing scenarios of greater temperature increase. The scenario, parameters, assumptions and analytical choices for individual risk scenarios are specific to the risk that is under review. We work with suitably qualified third-party consultant specialists and this information is recorded as part of the assessment process. In 2021 we used this scenario when considering company-wide risks like: - chronic physical risks relating to extreme weather; and - chronic physical risks relating to prolonged temperature increase and water stress. More specifically and as an example, in the case of water stress, we chose to analyse the 2030 scenario for both RCP4.5 and RCP8.5 to determine which scenario would provide the most compelling data for decision-making. Our consultants confirmed: Parameters: No parameters are associated with using this scenario model Assumptions: Under the RCP 4.5 scenario, we assume this is the basis for low-medium-case climate change scenarios and represents a world with carbon emissions peaking and declining by 2040 Analytical choices: Timeframes assessed were 2030.
Physical climate 8.5 scenarios	Company- wide	<not Applicable&gt;</not 	As per good practice, when looking at specific risks, we consider a number of climate-related scenarios, including but not limited to RCP 8.5. Our Climate Pledge is to uphold the 1.5C scenario, however, in line with good practice, we adopt a conservative (worst-case) scenario approach when modelling climate risk and assessing scenarios of greater temperature increase. The scenario, parameters, assumptions and analytical choices for individual risk scenarios are specific to the risk that is under review. We work with suitably qualified third-party consultant specialists and this information is recorded as part of the assessment process. In 2021 we used this scenario when considering company-wide risks like: - chronic physical risks relating to prolonged temperature increase and water stress Our consultants confirmed: Parameters: No parameters are associated with using this scenario model Assumptions: Under the RCP 8.5 scenario, we assume this is the basis for worst-case climate change scenarios. It is the business-as-usual (BAU) scenario in which emissions continue to rise. Analytical choices: Timeframes assessed were 2030.
Transition IEA scenarios SDS	Company- wide	<not Applicable&gt;</not 	The scenario, parameters, assumptions and analytical choices for individual risk scenarios are specific to the risk that is under review. We work with suitably qualified third- party consultant specialists and this information is recorded as part of the assessment process. In 2021 we used this scenario when considering company-wide risks like: - market risks relating to increased demand for materials that are critical to both Logitech and the transition of low-carbon technologies Our consultants confirmed: Qualitative analysis Assumptions: This scenario model assumes all energy-related SDGs and all current net-zero pledges are achieved, with advanced economies reaching net zero emissions by 2050, China by 2060 and all others by 2070 at the latest. Analytical choices Timeframes assessed for two of the materials reviewed under this scenario model were 2030 and 2040. Projections on the increased demand for the two materials were taken from International Energy Agency (IEA) and Wood Mackenzie. Information on legislative change were extracted from the EU Commission website and news articles.

# (C3.2b) Provide details of the focal questions your organization seeks to address by using climate-related scenario analysis, and summarize the results with respect to these questions.

#### Row 1

#### Focal questions

When carrying out climate-related scenario analysis, our focal questions for the above scenarios included the following key questions: A) Which climate scenarios and time horizons are the most meaningful to look at, for water scarcity risks? B) Which offices, factories or assets at greatest risk? C) Where in our value chain can we expect the greatest potential impacts? D) What is the level of inherent risk, not considering current control and management measures? What control and management measures should be put in place?

## Results of the climate-related scenario analysis with respect to the focal questions

We started the scenario modelling process by looking at the 2050 time horizon. However, feedback from stakeholders in the initial few sharing sessions indicated the 2030 time horizon was more meaningful for key stakeholders and decision-makers because it was (a) sufficiently long-term to trigger new perspectives beyond day-to-day operational risk management; and (b) reasonably easy to visualise "in our lifetime" and therefore presenting a compelling case for action. For many risks (e.g. extreme weather), the team modelled RCP4.5 and RCP8.5, to determine which scenario would provide the most compelling insights for decision-making & found minimal differences between both models, for 2030. That helped the team decide to focus on RCP 4.5 for the internal insight-sharing sessions (because R&Os identified under RCP4.5 would be intuitively understood to also be required under RCP8.5). With multiple Logitech facilities & supplier facilities across the world, Logitech was asking which offices and factories were the most vulnerable. The analysis answered this question by creating a global map of Logitech & supplier facilities, colour-coded to indicate high, medium and low inherent vulnerability to extreme weather and water scarcity for RCP2.6, 4.5 and/or 8.5. As mentioned previously, this helped Logitech identify areas like Taiwan and Suzhou, which are of particular interest and subject to deeper analysis, for water scarcity risks, for example. Analysis of the value chain helped us understand which segments of the value chain are at greatest risk and this insight helped us review and validate or justify the nomination of specific Risk Owners because many Logitech roles are already clearly responsible for specific value chain segments. The majority of the risks identified and assessed as part of the scenario analysis potentially have the greatest impact on upstream manufacturing and sourcing and/or downstream distribution. Both of these value chain segments are owned by the Head of Operations and Sustainability who was, therefore, the clear Risk Owner. Analysing the inherent risks (rather than residual risks) helped us to build consensus across teams with respect to where we have substantial or significant potential impacts (as reported in other sections of this guestionnaire) and fully acknowledge and appreciate the importance of existing control measures that have often evolved over time e.g. our sourcing strategies for components and materials in short supply. Establishing this shared understanding of the inherent risks and the value of the existing control measures, helped us identify opportunities for additional and improved control measures, including a new commitment to review and update our risk assessment on an annual basis to ensure new insights from the TCFD process and climate scenario analysis are integrated into our existing ERM process to bring additional perspective.

## (C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate- related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	Our products & services strategy has been influenced by the opportunity to develop lower carbon products & services to tackle our upstream carbon footprint and appeal to consumer segments & new markets with an interest in low-carbon products & associated revenue opportunities. The Scope 3 Purchased Goods & Services segment of our inventory is the largest segment of our corporate footprint and the majority of that segment comes from the sourcing of raw materials & manufacturing. To minimize emissions from this segment & create lower-carbon products, we developed our design for sustainability (DfS) framework to evolve our design processes to enable consideration of sustainability impact, alongside cost & other relevant dimensions. In tandem with developing the next generation of lower-carbon products, we invested in a sustain-marketing framework to ensure the lower-carbon features of the relevant products are communicated in a fair, accurate and transparent way. As the most substantial decision made to date, we decided to implement post-consumer recycled (PCR) plastic & FSC-certified packaging at scale, across our full portfolio. Our PCR program started in 2018 and has expanded year-on-year, to create a portfolio of choice for consumers who wish to purchase and support lower-carbon products. In CY21, we achieved our goal of ensuring 65% of the mice and keyboards in our Creativity & Productivity division incorporated PCR plastics and this strategy delivered a carbon saving of more than 21,000 tCO2e in our Scope 3 purchased goods and services emissions. The achievement of this goal was accompanied by this opportunity over the long term (5-30 years). Direct costs increased initially but we have now achieved cost-neutrality (compared to virgin plastic), due to our strategic decision to implement PCR at scale, which allowed us to negotiate bulk contracts. In the longer term, we expect to see revenue increases as Logitech differentiates in the market and autracts new customers and markets. A 1% uplift in sales would eq
Supply chain and/or value chain	Yes	Our supply chain strategy has been influenced by the opportunity to use more efficient production processes and transition away from fossil fuels to reduce the carbon intensity of manufacturing. The Scope 3 Purchased Goods and Services segment of our inventory is the largest segment of our corporate footprint and the majority of that segment comes from the sourcing of raw materials and manufacture of products. To minimize emissions from this segment, we surveyed our Tier 1 suppliers to understand what proportion of this total estimated footprint could be directly influenced and what opportunities were most compelling, to pursue. With our supplier engagement strategy, we identified a significant opportunity to reduce our Scope 3 emissions by catalyzing Tier 1 supplier transition to renewable electricity through the purchase of renewable electricity certificates (iRECs). Our TCFD risk assessment further supported the decision to pursue this direction by examining risks associated with power security, PPAs, offsets and other instruments in China. One of the most substantial and strategic decisions we made to date, was to decide to launch a Logitech-sponsored Renewable Electricity Platform to catalyze bulk purchase of third -party certified renewable electricity for supplier factories engaged in Logitech manufacturing. The program was rolled out in 2020. In CY21, with 62 Suppliers participating, a total of 149,597 MWh of Renewable Electricity was purchased to address our Scope 3 footprint and this generated a carbon saving of 94,050 tCO2e, or 13% of our Scope 3 Purchased goods and services. We have sent an internal goal to engage 100% of our Tier 1 suppliers in this program by 2025, so we expect our strategy to be influenced over the medium (3-5 year) term.
Investment in R&D	Yes	Our R&D investment strategy has been influenced by the opportunity to develop lower carbon products and services to tackle our upstream carbon footprint and appeal to consumer segments with an interest in low-carbon products and associated new and expanded markets and revenue opportunities. As a design-focused company, we see the value of investing in R&D and innovating to grow our Design for Sustainability (DfS) capability and Circularity Explorations. This means moving towards longer-lasting, more repairable products, new service- based business models, and reverse logistic capabilities. We expect our investment strategy to be influenced over the medium term (3-5 years) as we continuously conduct market research to prepare our portfolio for the long-term transition to energy efficiency. As the most substantial business decision made to date, we launched a number of R&D partnerships in the last two years to specifically look at sustainability aspects of product development. For example, we launched a collaboration with polymer research body Applied Polymer Technologies (APT) to trial a range of lower-impact alternatives to existing materials. APT is focused on trialling and qualifying new rigid polymers with improved environmental performance as well as the additional benefits of new colours, surface finishes, and effects. We partnered with APT and invested \$10 million in R&D to accelerate the work to identify emerging technologies, processes, and design solutions that will be central to reducing these impacts in future products.
Operations	Yes	Our strategy in operations has been impacted by the opportunity to use lower-emission sources of energy and transition away from fossil fuels, as part of inspiring our value chain partners to do the same. Scope 1 & 2 emissions from our own operations account for less than 1% of our total greenhouse gas inventory but we have developed our strategy to also target our own Scope 1 & 2 emissions because our risk and opportunities analysis highlighted a compelling opportunity to lead the way, for our suppliers, and demonstrate climate leadership by transitioning our own operations away from fossil fuels, in advance of requesting suppliers to do the same. As the most substantial business decision made to date, we decided to commit to 100% renewable electricity across our production facility and all our offices and to purchase carbon removals to address our residual emissions, by 2030. In CY21 we achieved 94% renewable electricity and we purchased removals to address the balance of emissions. We are already sharing this progress with suppliers as part of forts to engage suppliers to partner with us, on the same journey. We expect for our investment strategy to be influenced over the medium to long-term term (2-10 years) as we continue to purchase renewable electricity and work towards our 100% goal for our own operations, while also engaging suppliers to join us on the journey.

# C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1		For example, we recognise the market risk associated with the increased direct cost of raw materials and critical components and have put measures in place to manage those risks. Those measures include financial plans, which are informed by our review, recording and reporting of raw material prices and exchange rates on a weekly basis, supplier negotiations and diversification of sourcing strategies for identified commodities and components.

# C3.5

(C3.5) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's transition to a 1.5°C world? No, but we plan to in the next two years

# C4. Targets and performance

# C4.1

(C4.1) Did you have an emissions target that was active in the reporting year? Absolute target

## C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets. Target reference number Abs 1 Year target was set 2020 Target coverage Company-wide Scope(s) Scope 1 Scope 2 Scope 2 accounting method Market-based Scope 3 category(ies) <Not Applicable> Base year 2019 Base year Scope 1 emissions covered by target (metric tons CO2e) 895 Base year Scope 2 emissions covered by target (metric tons CO2e) 1954 Base year Scope 3 emissions covered by target (metric tons CO2e) <Not Applicable> Total base year emissions covered by target in all selected Scopes (metric tons CO2e) 2849 Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1 100 Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2 100 Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories) <Not Applicable> Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes 100 Target year 2030 Targeted reduction from base year (%) Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated] 427 35 Scope 1 emissions in reporting year covered by target (metric tons CO2e) 565 Scope 2 emissions in reporting year covered by target (metric tons CO2e) 895 Scope 3 emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e) 1460

% of target achieved relative to base year [auto-calculated] 57.3575867693515

Target status in reporting year Underway

# Is this a science-based target?

Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

Target ambition

1.5°C aligned

85

#### Please explain target coverage and identify any exclusions

This target includes all emissions associated with our Scope 1 and Scope 2 boundaries. It includes all fuels consumed in our owned vehicles as well as natural gas for heating and refrigerant gasses at our owned manufacturing facility and leased workplaces globally. We have no exclusions in this target.

#### Plan for achieving target, and progress made to the end of the reporting year

When procuring new leases for our workplaces, our workplace services team are encouraged to find offices where natural gas is not used, and where possible for electricity

contracts from 100% renewable energy tariffs. Where this is not possible, we will continue to use EACs to reduce the impacts on the environment and quality carbon removal instruments for any residual emissions from our manufacturing facility, workplaces and vehicles.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

Target reference number

Abs 1

Year target was set 2020

Target coverage Company-wide

Scope(s) Scope 3

Scope 2 accounting method

<Not Applicable>

## Scope 3 category(ies)

Category 1: Purchased goods and services Category 2: Capital goods Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) Category 4: Upstream transportation and distribution Category 5: Waste generated in operations Category 6: Business travel Category 7: Employee commuting Category 9: Downstream transportation and distribution Category 11: Use of sold products Category 12: End-of-life treatment of sold products Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e) <Not Applicable>

Base year Scope 2 emissions covered by target (metric tons CO2e) <Not Applicable>

Base year Scope 3 emissions covered by target (metric tons CO2e) 963030

Total base year emissions covered by target in all selected Scopes (metric tons CO2e) 963030

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1 <Not Applicable>

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2 <Not Applicable>

Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories) 100

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes 100

Target year 2030

Targeted reduction from base year (%) 50

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated] 481515

Scope 1 emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 2 emissions in reporting year covered by target (metric tons CO2e) <Not Applicable>

Scope 3 emissions in reporting year covered by target (metric tons CO2e) 1526704

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e) 1526704

% of target achieved relative to base year [auto-calculated] -117.062604487918

Target status in reporting year Underway

#### Is this a science-based target?

Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

## Target ambition

1.5°C aligned

#### Please explain target coverage and identify any exclusions

We have carried out an inventory of our full carbon footprint including all 15 Scope 3 categories. We calculate and are committed to 100% of our footprint according to the best information we have at the time but we continue to evolve and update our approach as new information becomes available. We are not aware of any exclusions at this time.

#### Plan for achieving target, and progress made to the end of the reporting year

While our emissions have increased since our baseline year due to the increase in demand for our products globally, we recognise that we have more work to do to bring our emissions back on track and we have accelerated our commitment to being Climate positive by 2030 where we will effectively remove more carbon than we create - this is achieved by a combination of going beyond 50% absolute reduction in our full scope footprint, delivering the 100% shift to renewable electricity and addressing the balance of our footprint with quality certified removal instruments. We will achieve the target through a climate strategy that is centered on four pillars, Reduce, Renew, Restore, and Rethink. Reduce: This is the heart of our strategy. We design for sustainability - to ensure every generation of Logitech product, experience, and service is better than the last, with a reduced carbon impact. Renew: We are transitioning away from fossil fuels. We use supply chain intelligence to identify and map the energy footprint of our corporate carbon footprint hrough purchase of certified quality carbon offsets and carbon removals. We prioritize these instruments to support the people and the projects who are on the front-line and helping climate-impacted communities and ecosystems. Rethink: We are rethinking how we do business, innovating our materials, supply chains, and go-to market opportunities. We will adopt business model changes while continuing to deliver aggressive, science-based, absolute reduction targets and renewable electricity on existing and new business models. Our pledge is to implement these targets and strategy as a full value-chain program. We have a cascade of more detailed targets and programs for our own operations, supply chain and business partners.

List the emissions reduction initiatives which contributed most to achieving this target <Not Applicable>

# C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year? Target(s) to increase low-carbon energy consumption or production Net-zero target(s)

#### (C4.2a) Provide details of your target(s) to increase low-carbon energy consumption or production.

Target reference number Low 1

Year target was set

Target coverage Company-wide

Target type: energy carrier Electricity

Target type: activity Consumption

Target type: energy source Renewable energy source(s) only

Base year 2015

Consumption or production of selected energy carrier in base year (MWh) 25734

% share of low-carbon or renewable energy in base year 8

Target year

2030

% share of low-carbon or renewable energy in target year 100

% share of low-carbon or renewable energy in reporting year 94

% of target achieved relative to base year [auto-calculated] 93.4782608695652

Target status in reporting year Underway

#### Is this target part of an emissions target?

Yes - We considered the reductions that could be achieved from renewable electricity, when we were devising our combined Scope 1 and 2 reduction target.

Is this target part of an overarching initiative? RE100

Science Based Targets initiative

#### Please explain target coverage and identify any exclusions

We joined the RE100 initiative and committed to achieving 100% Renewable Electricity by 2030 (CY30). This target applies to our whole organisation i.e. it is "company wide". We do not have any exclusions. As well as our RE100 membership and commitment, we have also made the commitment to maintain third-party carbon neutral certification for our production facility and net zero scope 1 and 2 emissions. (i.e. residual emissions, which cannot be addressed by reduction programs or renewable electricity are offset or addressed by carbon removals). Our purchase of Renewable Electricity is a significant part of our strategy to deliver both commitments

#### Plan for achieving target, and progress made to the end of the reporting year

We will continue to measure our energy consumption in all markets and are developing a hierarchical programme to purchase Renewable Electricity tariffs from markets where such tariffs are available. Where not available, we will purchase EACs to neutralise our emissions associated with electricity consumption. In markets where these do not exist, we will monitor progress of that market. We increased our % of renewable energy from 92% to 94% and have identified some strategies to get to 100%.

## List the actions which contributed most to achieving this target

<Not Applicable>

#### (C4.2c) Provide details of your net-zero target(s).

Target reference number NZ1

Target coverage

Company-wide

# Absolute/intensity emission target(s) linked to this net-zero target

Abs1

Target year for achieving net zero 2050

#### Is this a science-based target?

Yes, we consider this a science-based target, and we have committed to seek validation of this target by the Science Based Targets initiative in the next 2 years

#### Please explain target coverage and identify any exclusions

Our Net Zero target covers 100% of Scope 1, 2 and 3 emissions No exclusions

#### Do you intend to neutralize any unabated emissions with permanent carbon removals at the target year? Yes

#### Planned milestones and/or near-term investments for neutralization at target year

Our net zero target is aligned with SBTI's net zero standard and will require a minimum of a 90% absolute reduction, with the remaining 10%% addressed by carbon removals. We are currently carbon neutral (Scope 1, 2 and 3) with substantial investments in carbon offsets year-on-year and one flagship investment in nature-based carbon removals. Over the coming years, we will be building our capability to drive reductions while transitioning from offsets to removals. By 2030, we expect to achieve 50% reduction and transition half of our current offsetting investment to removals.

### Planned actions to mitigate emissions beyond your value chain (optional)

# C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

## C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	0	0
To be implemented*	0	0
Implementation commenced*	0	0
Implemented*	10	135873
Not to be implemented	0	0

# C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

#### Initiative category & Initiative type

Energy efficiency in buildings

Heating, Ventilation and Air Conditioning (HVAC)

# Estimated annual CO2e savings (metric tonnes CO2e) 606

Scope(s) or Scope 3 category(ies) where emissions savings occur Scope 1

Scope 2 (location-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4) 110472

Investment required (unit currency – as specified in C0.4) 373940

Payback period

1-3 years

Estimated lifetime of the initiative

# 11-15 years

## Comment

nitiative category & Initiative type	
Energy efficiency in buildings Heating, Ventilation and Air Co	onditioning (HVAC)
Estimated annual CO2e savings (metric tonnes CO2e)	
Scope(s) or Scope 3 category(ies) where emissions savings occur Scope 2 (location-based)	
<b>/oluntary/Mandatory</b> /oluntary	
Annual monetary savings (unit currency – as specified in C0.4) 5000	
nvestment required (unit currency – as specified in C0.4) 94403	
Payback period -10 years	
Estimated lifetime of the initiative 1-15 years	
Comment Heat pump upgrade: Replaced 2 existing Heat Pumps with 2 new lower energy Heat pum pumps, with R134a and is forecasted to give a 65% reduction in the use of R22, by end of	
nitiative category & Initiative type	
Low-carbon energy consumption	Low-carbon electricity mix
icope(s) or Scope 3 category(ies) where emissions savings occur icope 2 (market-based) Yoluntary/Mandatory Yoluntary	
Annual monetary savings (unit currency – as specified in C0.4)	
nvestment required (unit currency – as specified in C0.4) 9104	
Payback period Io payback	
stimated lifetime of the initiative 1 year	
<b>Comment</b> Purchasing EACs address carbon impacts within the reporting period and we match the p rear.	roduction period to the period of consumption, so the instrument is used within t
nitiative category & Initiative type	
Low-carbon energy consumption	Low-carbon electricity mix
stimated annual CO2e savings (metric tonnes CO2e) 4050	
Scope(s) or Scope 3 category(ies) where emissions savings occur Scope 3 category 1: Purchased goods & services /oluntary/Mandatory /oluntary	

Investment required (unit currency - as specified in C0.4) 85250

Payback period

#### No payback

#### Estimated lifetime of the initiative

<1 year

#### Comment

Purchasing EACs address carbon impacts within the reporting period and we match the production period to the period of consumption, so the instrument is used within the year.

#### Initiative category & Initiative type

Non-energy industrial process emissions reductions Process material substitution

#### Estimated annual CO2e savings (metric tonnes CO2e)

21922

# $\label{eq:scope} Scope(s) \text{ or } Scope \ 3 \ category (ies) \ where \ emissions \ savings \ occur$

Scope 3 category 1: Purchased goods & services

Voluntary/Mandatory

Voluntary

#### Annual monetary savings (unit currency - as specified in C0.4)

0

#### Investment required (unit currency - as specified in C0.4)

0

# Payback period

No payback

Estimated lifetime of the initiative Ongoing

#### Comment

Over the last number of years, we have transitioned a number of product lines to use post-consumer recycled plastic. The carbon saving reported here was achieved within the reporting period. We will continue to implement and expand this program in the future.

#### Initiative category & Initiative type

Non-energy industrial process emissions reductions Process material substitution

# Estimated annual CO2e savings (metric tonnes CO2e)

# 1678

## Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 3 category 1: Purchased goods & services

## Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency - as specified in C0.4)

0

0

Investment required (unit currency – as specified in C0.4)

Payback period

No payback

# Estimated lifetime of the initiative

Ongoing

#### Comment

Over the last number of years, we have transitioned a number of product lines to use low-carbon aluminium. The carbon saving reported here was achieved within the reporting period. We will continue to implement and expand this program in the future.

Initiative category & Initiative type		
Waste reduction and material circularity	Product or service design	
Estimated annual CO2e savings (metric tonnes CO2e) 39		
Scope(s) or Scope 3 category(ies) where emissions savings occur Scope 3 category 1: Purchased goods & services		
Voluntary/Mandatory Voluntary		
Annual monetary savings (unit currency – as specified in C0.4) 0		
Investment required (unit currency – as specified in C0.4)		

#### 0

#### Payback period

No payback

#### Estimated lifetime of the initiative

# Ongoing

# Comment

Over the last number of years, we have transitioned a number of product lines to use braided cables. The carbon saving reported here was achieved within the reporting period. We will continue to implement and expand this program in the future.

# Initiative category & Initiative type Waste reduction and material circularity Product or service design Estimated annual CO2e savings (metric tonnes CO2e) 746 Scope(s) or Scope 3 category(ies) where emissions savings occur Scope 3 category 1: Purchased goods & services Voluntary/Mandatory Voluntary Annual monetary savings (unit currency - as specified in C0.4) 0 Investment required (unit currency - as specified in C0.4) 0 Pavback period No payback Estimated lifetime of the initiative Ongoing Comment Over the last number of years, we have transitioned a number of product lines to use less packaging. The carbon saving reported here was achieved within the reporting period. We will continue to implement and expand this program in the future. Initiative category & Initiative type Waste reduction and material circularity Product or service design Estimated annual CO2e savings (metric tonnes CO2e) 1079 Scope(s) or Scope 3 category(ies) where emissions savings occur Scope 3 category 1: Purchased goods & services Voluntary/Mandatory Voluntary Annual monetary savings (unit currency - as specified in C0.4) 0 Investment required (unit currency - as specified in C0.4) 0 Payback period No payback Estimated lifetime of the initiative Ongoing Comment Within the report period, we removed a steel plate in a number of our keyboards. The carbon saving reported here was achieved within the reporting period. Initiative category & Initiative type Waste reduction and material circularity Product or service design Estimated annual CO2e savings (metric tonnes CO2e) 636 Scope(s) or Scope 3 category(ies) where emissions savings occur Scope 3 category 1: Purchased goods & services Voluntary/Mandatory Voluntary Annual monetary savings (unit currency - as specified in C0.4)

0

#### Investment required (unit currency – as specified in C0.4) 0

# Payback period No payback

# NO PAYDACK

## Estimated lifetime of the initiative Ongoing

Ongoing

# Comment

Within the report period, we optimised a number of the printed circuit boards (PCBs) in our products. The carbon saving reported here was achieved within the reporting period.

# C4.3c

# (C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Employee engagement	We want to make sustainability pervasive. We have one global sustainability team and a social impact team, to help us adopt one global approach, but the role of both teams is to inform and empower all Logitech employees, across all our brands and business groups, to champion sustainability and identify and action sustainability opportunities in every part of our business. We have established a number of mechanisms to promote and support rapid innovation around key sustainability priorities and drive investment at across all levels and groups. We communicate carbon reduction targets via these collaborative forums and track and report progress against goals, for all teams, in an open way. Team leaders and business leaders are actively encouraged to request budget and financial support, where needed to drive emission reduction strategies
Dedicated budget for other emissions reduction activities	Logitech's global Sustainability Team has a dedicated budget for emission reduction activities that are cross-cutting across the company and of benefit to all teams. In addition, individual business groups and our production facility management team have also established dedicated budgets for this team

# C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products? No

# C5. Emissions methodology

## C5.1

(C5.1) Is this your first year of reporting emissions data to CDP? No

# C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

#### Row 1

Has there been a structural change?

No

Name of organization(s) acquired, divested from, or merged with <Not Applicable>

Details of structural change(s), including completion dates <Not Applicable>

# C5.1b

## (C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)	
Row	Yes, a change in	We recently completed a third-party verification process for our full Scope 1, 2 and 3 inventory. As part of that process we have refined our approach to reflect the following learnings -	
1	methodology	Double-counting of some contingency factors for Category 1 (Purchased Goods & Services) and Category 11 (Consumer Use) - Greater granularity of data with respect to the weight of	
	Yes, a change in	our products and packaging - Supplier to factory transportation is now captured under Category 1 (Purchased Goods & Services) - Expansion of the boundary of our inventory to reflect	
	boundary	the carbon impact of indirect spend - Update of the model to reflect new data from new third-party LCA studies	

# C5.1c

(C5.1c) Have your organization's base year emissions been recalculated as result of the changes or errors reported in C5.1a and C5.1b?

	Ba	ase year	Base year emissions recalculation policy, including significance threshold	
	rec	calculation		
R 1	ow Ye		Our minimum requirement is to recalculate our base year if our total inventory changes by 5% or more (our significance threshold) through a change in structure, boundary or methodology a base year recalculation will be required. In reality, we recalculate our baseline more often this as we currently have a live model and learnings that are discovered in the current calendar year can be easily added to the model and reflected in all years, right back to our baseline year.	

## C5.2

#### (C5.2) Provide your base year and base year emissions.

## Scope 1

Base year start January 1 2019

Base year end December 31 2019

#### Base year emissions (metric tons CO2e) 895

000

# Comment

Our Scope 1 includes the fuels and refrigerants used in our factory and gas used in our offices

# Scope 2 (location-based)

Base year start

January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 16724

#### Comment

Our Location based Scope 2 comprises electricity usage in our own production facility and offices

#### Scope 2 (market-based)

Base year start January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e) 1954

# Comment

Our Market-based Scope 2 comprises electricity usage in our own production facility and offices and also takes into account our use of renewable electricity contracts and instruments (Environmental Attribute Certificates)

## Scope 3 category 1: Purchased goods and services

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 566488

## Comment

#### Scope 3 category 2: Capital goods

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 19355

Comment

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 4726

Comment

Scope 3 category 4: Upstream transportation and distribution

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 44335

Comment

Scope 3 category 5: Waste generated in operations

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 38

Comment

Scope 3 category 6: Business travel

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 6167

Comment

Scope 3 category 7: Employee commuting

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 9494

Comment

Scope 3 category 8: Upstream leased assets

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 0

Comment

## Scope 3 category 9: Downstream transportation and distribution

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 12219

Comment

## Scope 3 category 10: Processing of sold products

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 0

Comment

Scope 3 category 11: Use of sold products

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 238295

#### Comment

Scope 3 category 12: End of life treatment of sold products

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 61913

## Comment

Scope 3 category 13: Downstream leased assets

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 0

Comment

Scope 3 category 14: Franchises

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 0

Comment

Scope 3 category 15: Investments

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 0

Comment

## Scope 3: Other (upstream)

Base year start January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

Comment

## Scope 3: Other (downstream)

Base year start January 1 2019

Base year end December 31 2019

Base year emissions (metric tons CO2e) 0

Comment

# C5.3

## (C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Smart Freight Centre: GLEC Framework for Logistics Emissions Methodologies

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

The Greenhouse Gas Protocol: Scope 2 Guidance

# C6. Emissions data

# C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

#### Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

## Start date

565

<Not Applicable>

# End date

<Not Applicable>

# Comment

None

# C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

#### Row 1

Scope 2, location-based We are reporting a Scope 2, location-based figure

### Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

None

# C6.3

#### (C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

#### Reporting year

Scope 2, location-based 15930

Scope 2, market-based (if applicable)

Start date

895

<Not Applicable>

End date <Not Applicable>

# Comment

None

# C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

# C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Emissions in reporting year (metric tons CO2e) 788963

Emissions calculation methodology Hybrid method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

#### Please explain

13

Each year, we survey 80% of our Tier 1 suppliers (i.e. 80% by spend) and any additional "hot spot" suppliers. From that survey we acquire real data on insights from meters and bills, We extrapolate the survey data for the 80% of Tier 1 suppliers to estimate the emissions for 100% of our Tier 1 suppliers. Extrapolation is done, by spend. This approach allows us to estimate the carbon footprint of our Tier 1 manufacturing To estimate the carbon footprint of upstream sourcing and manufacturing beyond our Tier 1 Major Suppliers, we use LCA modeling. We have completed LCA studies for a number of representative product lines, with Ecoinvent and GaBI datasets. LCA provides a model of the total emissions from purchased goods and services relating to our product portfolio. We subtract the Tier 1 supplier footprint data from this modelled data to estimate upstream emissions from sourcing and manufacturing, beyond Tier 1. We use assumptions to extrapolate from insights and estimates for these specific products, to estimate the footprint of our entire portfolio. For indirect procurement (spend on purchased goods and services such as marketing/advertising/consulting etc), we use an economic input/output methodology and review our spend across different categories of indirect procurement and apply established carbon emission factors

## Capital goods

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e) 46733

Emissions calculation methodology

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

# Please explain

0

We applied an Economic Input/Output (EIO) methodology and review our Capital Expenditure (as reported in our 10k Financial Report) and apply emission factors to convert spend to carbon emissions.

#### Fuel-and-energy-related activities (not included in Scope 1 or 2)

#### **Evaluation status**

Not relevant, calculated

Emissions in reporting year (metric tons CO2e)

## 5135

Emissions calculation methodology

Fuel-based method

## Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

#### Please explain

We consider this category not relevant as it accounts for less than 1% of our total footprint. However, as we have the data readily available from our Scope 1 and 2 datasets, we calculate it. We review fuel and electricity usage at our production facility and offices and use BEIS (formerly Defra) and IEA emission factors (well to tank, where appropriate) to calculate the associated carbon footprint

## Upstream transportation and distribution

Evaluation status Relevant, calculated

Emissions in reporting year (metric tons CO2e)

125648

#### Emissions calculation methodology

Distance-based method

#### Percentage of emissions calculated using data obtained from suppliers or value chain partners

# Please explain

100

In 2019, we worked with the Smart Freight Centre (SFC), to develop a tool to collect, capture, and report the carbon footprint of our global distribution network. We call this tool the Logitech Logistics Carbon Calculator (LogiLoCC). The LogiLoCC has developed to reflect the GLEC Framework and greenhouse gas protocol methodology. To develop the LogiLoCC, we mapped the distribution routes that we use worldwide in kilometres, as well as the mode used to transport products on each route. The weight of the product shipped on each route is then calculated, taking into account the distance (km), mode (air/road/ship) and emission factor for the lane. All emission factors are taken from the GLEC Framework, which is a best practice standard aligning with GHG Protocol requirements. In January 2020, the SFC finalized third-party certification of the LogiLoCC tool and our associated methodology and assumptions.

#### Waste generated in operations

#### **Evaluation status**

Not relevant, calculated

#### Emissions in reporting year (metric tons CO2e)

37

#### Emissions calculation methodology

Waste-type-specific method

#### Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

## Please explain

We track and report waste arising at our production facility. The carbon footprint of that waste is calculated using appropriate emission factors provided by third-party consultants

#### **Business travel**

### Evaluation status

Not relevant, calculated

Emissions in reporting year (metric tons CO2e) 1200

#### Emissions calculation methodology

Fuel-based method

Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

#### Please explain

80

Travel data is tracked and reported to Logitech, as part of the travel support services, provided by our Travel Operator. The Carbon Footprint associated with the distances travelled and travel mode is calculated by Logitech using standard emission factors verified by third-party consultants. We apply some contingency to account for flights that may have been booked offline of the Logitech booking system by employees

#### **Employee commuting**

#### **Evaluation status**

Not relevant, calculated

Emissions in reporting year (metric tons CO2e)

## 7000

Emissions calculation methodology

Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

#### Please explain

We complete periodic employee surveys to estimate the distance, mode and vehicle/fuel-type associated with employee travel over the course of the year. Emission factors are then agreed with third party consultants to enable estimation of the associated carbon footprint

#### Upstream leased assets

**Evaluation status** 

Not relevant, explanation provided

#### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

#### Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

#### Please explain

Not applicable. We do not have any upstream leased assets except for some small leased offices, which we chose to include in our Scope 1 and 2 inventory.

Downstream transportation and distribution

Evaluation status Relevant, calculated

Emissions in reporting year (metric tons CO2e)

18309

# Emissions calculation methodology

Distance-based method

#### Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

#### Please explain

In 2019, we worked with the Smart Freight Centre (SFC), to develop a tool to collect, capture, and report the carbon footprint of our global distribution network. We call this tool the Logitech Logistics Carbon Calculator (LogiLoCC). The LogiLoCC has developed to reflect the GLEC Framework and greenhouse gas protocol methodology. To develop the LogiLoCC, we mapped the distribution routes that we use worldwide in kilometres, as well as the mode used to transport products on each route. The weight of the product shipped on each route is then calculated, taking into account the distance (km), mode (air/road/ship) and emission factor for the lane. All emission factors are taken from the GLEC Framework, which is a best practice standard aligning with GHG Protocol requirements. In January 2020, the SFC finalized third-party certification of the LogiLoCC tool and our associated methodology and assumptions.

#### Processing of sold products

#### **Evaluation status**

Not relevant, explanation provided

#### Emissions in reporting year (metric tons CO2e)

<Not Applicable>

#### Emissions calculation methodology

#### <Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

### Please explain

Logitech does not sell intermediary products and therefore does not have any emissions associated with Processing of Sold Products

#### Use of sold products

Evaluation status

#### Relevant, calculated

#### Emissions in reporting year (metric tons CO2e)

441330

#### Emissions calculation methodology

Methodology for direct use phase emissions, please specify (We use LCAs to estimate the direct use phase emissions of our products)

## Percentage of emissions calculated using data obtained from suppliers or value chain partners

#### 0

#### Please explain

This segment of our footprint is currently estimated by LCA modelling. We have completed internal LCA studies of representative products, across a percentage of our Major Product Lines, using the Ecoinvent and GaBI databases. We use assumptions to extrapolate insights and estimates for these products, to estimate the footprint of our entire portfolio.

#### End of life treatment of sold products

Evaluation status Relevant, calculated

Emissions in reporting year (metric tons CO2e)

92348

## Emissions calculation methodology

Average data method

## Percentage of emissions calculated using data obtained from suppliers or value chain partners

## Please explain

This category captures the carbon footprint associated with end-of-life treatment of Logitech products, batteries and packaging. To estimate the carbon footprint of this phase, we review our global sales network to determine which countries we shipped to, in the reporting period. We maintain a database of end of life scenarios, for each of our Major Countries of Sale and that database is updated to reflect new insights from our annual recycling survey and the maturity and current status of recycling laws, infrastructure, technology and capability We assume the worst-case scenario in many areas, recognizing the challenges associated with the recycling of small consumer electronics.

## Downstream leased assets

**Evaluation status** 

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e) </br><Not Applicable>

# Emissions calculation methodology

<Not Applicable>

#### Percentage of emissions calculated using data obtained from suppliers or value chain partners <Not Applicable>

si tot i ppilotolor

Please explain

Not Applicable: We do not have downstream leased assets

## Franchises

Evaluation status Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

## Emissions calculation methodology <Not Applicable>

#### Percentage of emissions calculated using data obtained from suppliers or value chain partners <Not Applicable>

<NUL Applicable>

# Please explain

Not Applicable: We do not have franchises nor operate a franchise business model

# Investments

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e) </br><Not Applicable>

# Emissions calculation methodology

<Not Applicable>

#### Percentage of emissions calculated using data obtained from suppliers or value chain partners <Not Applicable>

Please explain

Not applicable. We do not have these types of investments

# Other (upstream)

**Evaluation status** 

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e) <Not Applicable>

## Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

# <Not Applicable>

Please explain All data is captured elsewhere in our inventory

## Other (downstream)

## **Evaluation status**

Not relevant, explanation provided

# Emissions in reporting year (metric tons CO2e) </br><Not Applicable>

# Emissions calculation methodology

<Not Applicable>

## Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

## Please explain

All data is captured elsewhere in our inventory

# C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?  $\ensuremath{\mathsf{Yes}}$ 

# C6.7a

(C6.7a) Provide the emissions from biogenic carbon relevant to your organization in metric tons CO2.

	CO2 emissions from biogenic carbon (metric tons CO2)	Comment
Row 1	3295	None

# C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

# Intensity figure 2.457e-7

2.45/e-/

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e) 1422

Metric denominator unit total revenue

Metric denominator: Unit total 5787031064

Scope 2 figure used Market-based

% change from previous year 42

Direction of change Decreased

# Reason for change

Increased use of instruments to reduced the carbon impact of our manufacturing facility and workplaces and the huge demand for our products for working from home during the Covid-19 pandemic lead to a small decrease in our absolute carbon figures (numerator) while also leading to an increase in our revenue figures (denominator) leading to an overall significant decrease in intensity.

#### Intensity figure

0.41

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

1422

#### Metric denominator

Other, please specify (Carbon intensity (tCO2e/\$m) is calculated from revenue generated from our own operations; revenue derived from Joint Design Manufacturers and Contract Manufacturing is excluded because the associated emissions are Scope 3 emissions.)

Metric denominator: Unit total 3463

Scope 2 figure used Market-based

% change from previous year

40

# Direction of change

Decreased

#### Reason for change

We again increased our purchase of renewable electricity (up from 92% in CY20 to 94% in CY21) That approach has helped us decouple revenue growth from carbon footprint growth - significant increases in revenue in CY21 were not accompanied by a commensurate increase in our carbon footprint. In addition, increases in efficiency and replacement of higher GWP HFCs reduced our Scope 1 emissions.

# C7. Emissions breakdowns

# C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type? Yes

# C7.1a

(C7.1a) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used greenhouse warming potential (GWP).

Greenhouse gas	Scope 1 emissions (metric tons of CO2e)	GWP Reference
CO2	370	IPCC Fifth Assessment Report (AR5 – 100 year)
CH4	14	IPCC Fifth Assessment Report (AR5 – 100 year)
N2O	54	IPCC Fifth Assessment Report (AR5 – 100 year)
HFCs	160	IPCC Fifth Assessment Report (AR5 – 100 year)

# (C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
China	195
United States of America	291
Ireland	27
Other, please specify (Rest of the world extrapolated)	51
Republic of Korea	1

# C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide. By business division

By activity

# C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Americas (AMR)	291
Europe, Middle East and Africa (EMEA)	78
Asia Pacific (APJ)	196

# C7.3c

(C7.3c) Break down your total gross global Scope 1 emissions by business activity.

Activity	Scope 1 emissions (metric tons CO2e)
Fuel- Diesel Type- From Mobile and Stationary Combustion Activity- Power generators	17
Fuel- Petrol Type- From Mobile Combustion Activity- Company Vehicles	20
Fuel- HFC-134a Type- From HFC Sources Activity- Used in Chillers in factory for HVAC	72
Fuel- HCFC-22 Type- From HFC Sources Activity- Used for Heat-pump of HVAC and small AC units in the factory	87
Fuel- Natural Gas Activity- Used for heating in offices	370

# C7.5

# (C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Argentina	5	0
Australia	40	32
Austria	0.4	0
	2	
Belgium	4	0
Brazil		
Chile	0.4	0
China	13581	0
Croatia	0.4	0
Denmark	0.2	0
Finland	1	0
France	3	0
Germany	28	0
Greece	7	0
India	306	0
Indonesia	18	0
Ireland	103	0
Italy	10	0
Japan	35	0
Malaysia	17	0
Mexico	20	0
Netherlands	36	0
New Zealand	3	0
Norway	0.1	0
Philippines	4	0
Poland	33	0
Republic of Korea	38	38
Romania	2	0
Russian Federation	10	0
Singapore	25	25
South Africa	14	0
Spain	5	0
Sweden	0.3	0
Switzerland	10	0
Taiwan, China	800	800
Thailand	3	0
Turkey	4	0
Ukraine	8	0
United Arab Emirates	11	0
United Kingdom of Great Britain and Northern Ireland	9	0
United States of America	728	0
Viet Nam	4	0

# C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By business division

By activity

# C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Americas (AMR) Business Division	758	0
Asia Pacific and Japan (APJ) Business Division	14873	895
Europe, Middle East and Africa (EMEA) Business Division	299	0

# C7.6c

(C7.6c) Break down your total gross global Scope 2 emissions by business activity.

Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	
Electricity Usage - Manufacturing	13284	0	
Electricity Usage - Offices	2647	895	

# C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year? Decreased

# C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption		<not Applicable&gt;</not 		
Other emissions reduction activities	9	Decreased	5.28	Logitech's total Scope 1+2 location- based emissions in CY20 was 16,504 tCO2e. The calculation is as follows (9 tCO2e /16,504 tCO2e ) *100 = 5.28%
Divestment		<not Applicable&gt;</not 		
Acquisitions		<not Applicable&gt;</not 		
Mergers		<not Applicable&gt;</not 		
Change in output		<not Applicable&gt;</not 		
Change in methodology		<not Applicable&gt;</not 		
Change in boundary		<not Applicable&gt;</not 		
Change in physical operating conditions		<not Applicable&gt;</not 		
Unidentified		<not Applicable&gt;</not 		
Other		<not Applicable&gt;</not 		

# C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

# C8. Energy

# C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy? More than 0% but less than or equal to 5%

# C8.2

## (C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	No
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

# C8.2a

# (C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	0	2182	2182
Consumption of purchased or acquired electricity	<not applicable=""></not>	26674	1623	28297
Consumption of purchased or acquired heat	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired steam	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of purchased or acquired cooling	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Consumption of self-generated non-fuel renewable energy	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>	<not applicable=""></not>
Total energy consumption	<not applicable=""></not>	26674	3805	30479

# C8.2b

## (C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

## C8.2c

## (C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

## Sustainable biomass

#### Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization 0

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

Comment

not applicable

#### Other biomass

#### Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

Comment not applicable

Other renewable fuels (e.g. renewable hydrogen)

Heating value Unable to confirm heating value

Total fuel MWh consumed by the organization 0

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

Comment not applicable

#### Coal

Heating value Unable to confirm heating value

Total fuel MWh consumed by the organization

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

Comment not applicable

#### Oil

#### Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

Comment not applicable

Gas

Heating value HHV

Total fuel MWh consumed by the organization 2021

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

## Comment

Natural gas for the heating of offices

# Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value Unable to confirm heating value

Total fuel MWh consumed by the organization 160

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

#### Comment

Petrol and diesel consumed in vehicles

#### Total fuel

#### Heating value

Unable to confirm heating value

Total fuel MWh consumed by the organization

## 2181

MWh fuel consumed for self-generation of electricity <Not Applicable>

MWh fuel consumed for self-generation of heat <Not Applicable>

MWh fuel consumed for self-generation of steam <Not Applicable>

MWh fuel consumed for self-generation of cooling <Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration <Not Applicable>

Comment

Natural gas for the heating of offices and Petrol and diesel consumed in vehicles

# C8.2g

(C8.2g) Provide a breakdown of your non-fuel energy consumption by country.

Country/area China Consumption of electricity (MWh) 21706 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 21706 Is this consumption excluded from your RE100 commitment? No Country/area Argentina Consumption of electricity (MWh) 17 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 17 Is this consumption excluded from your RE100 commitment? No Country/area Australia Consumption of electricity (MWh) 58 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 58 Is this consumption excluded from your RE100 commitment? No Country/area Austria Consumption of electricity (MWh) 3 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 3

Is this consumption excluded from your RE100 commitment? No

Country/area Belgium Consumption of electricity (MWh) 15 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 15 Is this consumption excluded from your RE100 commitment? No Country/area Brazil Consumption of electricity (MWh) 42 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 42 Is this consumption excluded from your RE100 commitment? No Country/area Chile Consumption of electricity (MWh) 1 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 1 Is this consumption excluded from your RE100 commitment? No Country/area Croatia Consumption of electricity (MWh) 2 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 2 Is this consumption excluded from your RE100 commitment? No Country/area Denmark Consumption of electricity (MWh) 2 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 2 Is this consumption excluded from your RE100 commitment? No Country/area Finland Consumption of electricity (MWh) 8 Consumption of heat, steam, and cooling (MWh) 0

Total non-fuel energy consumption (MWh) [Auto-calculated] 8

Is this consumption excluded from your RE100 commitment? No

Country/area France

Consumption of electricity (MWh) 48

Consumption of heat, steam, and cooling (MWh) 0

Total non-fuel energy consumption (MWh) [Auto-calculated] 48

Is this consumption excluded from your RE100 commitment? No

# Country/area

Germany

Consumption of electricity (MWh) 82

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

82

Is this consumption excluded from your RE100 commitment? No

Country/area Greece

Consumption of electricity (MWh) 15

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated] 15

Is this consumption excluded from your RE100 commitment? No

**Country/area** India

Consumption of electricity (MWh) 421

Consumption of heat, steam, and cooling (MWh) 0

Total non-fuel energy consumption (MWh) [Auto-calculated] 421

Is this consumption excluded from your RE100 commitment? No

Country/area Indonesia

Consumption of electricity (MWh)

23

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated] 23

Is this consumption excluded from your RE100 commitment? No

Country/area Ireland

Consumption of electricity (MWh) 348

Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 348 Is this consumption excluded from your RE100 commitment? No Country/area Italy Consumption of electricity (MWh) 35 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 35 Is this consumption excluded from your RE100 commitment? No Country/area Japan Consumption of electricity (MWh) 72 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 72 Is this consumption excluded from your RE100 commitment? No Country/area Malaysia Consumption of electricity (MWh) 28 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 28 Is this consumption excluded from your RE100 commitment? No Country/area Mexico Consumption of electricity (MWh) 50 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 50 Is this consumption excluded from your RE100 commitment? No Country/area Netherlands Consumption of electricity (MWh) 98 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 98

Is this consumption excluded from your RE100 commitment? No

Country/area New Zealand

Consumption of electricity (MWh) 22 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 22 Is this consumption excluded from your RE100 commitment? No Country/area Norway Consumption of electricity (MWh) 8 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 8 Is this consumption excluded from your RE100 commitment? No Country/area Philippines Consumption of electricity (MWh) 6 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 6 Is this consumption excluded from your RE100 commitment? No Country/area Poland Consumption of electricity (MWh) 50 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 50 Is this consumption excluded from your RE100 commitment? No Country/area Republic of Korea Consumption of electricity (MWh) 74 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 74 Is this consumption excluded from your RE100 commitment? No Country/area Romania Consumption of electricity (MWh) 6 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 6 Is this consumption excluded from your RE100 commitment?

No

Country/area Russian Federation Consumption of electricity (MWh) 26 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 26 Is this consumption excluded from your RE100 commitment? No Country/area Singapore Consumption of electricity (MWh) 64 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 64 Is this consumption excluded from your RE100 commitment? No Country/area South Africa Consumption of electricity (MWh) 15 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 15 Is this consumption excluded from your RE100 commitment? No Country/area Spain Consumption of electricity (MWh) 24 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 24 Is this consumption excluded from your RE100 commitment? No Country/area Sweden Consumption of electricity (MWh) 22 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 22 Is this consumption excluded from your RE100 commitment? No Country/area Switzerland Consumption of electricity (MWh) 425 Consumption of heat, steam, and cooling (MWh) 0 Total non-fuel energy consumption (MWh) [Auto-calculated] 425

#### Country/area Taiwan, China

Consumption of electricity (MWh)

1439

Consumption of heat, steam, and cooling (MWh) 0

Total non-fuel energy consumption (MWh) [Auto-calculated] 1439

Is this consumption excluded from your RE100 commitment? No

# Country/area

Thailand

Consumption of electricity (MWh)

Consumption of heat, steam, and cooling (MWh) 0

Total non-fuel energy consumption (MWh) [Auto-calculated]

7 Is this consumption excluded from your RE100 commitment?

No

Country/area Turkey

Consumption of electricity (MWh)

10

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated] 10

Is this consumption excluded from your RE100 commitment? No

Country/area

Ukraine

Consumption of electricity (MWh) 22

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated] 22

Is this consumption excluded from your RE100 commitment? No

Country/area United Arab Emirates

Consumption of electricity (MWh)

21

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated] 21

Is this consumption excluded from your RE100 commitment? No

Country/area

United Kingdom of Great Britain and Northern Ireland

Consumption of electricity (MWh) 44

+4

Consumption of heat, steam, and cooling (MWh)

0

Total non-fuel energy consumption (MWh) [Auto-calculated]

44

Is this consumption excluded from your RE100 commitment? No

Country/area

United States of America

Consumption of electricity (MWh) 2962

Consumption of heat, steam, and cooling (MWh) 0

Total non-fuel energy consumption (MWh) [Auto-calculated] 2962

Is this consumption excluded from your RE100 commitment? No

Country/area Viet Nam

Consumption of electricity (MWh) 6

Consumption of heat, steam, and cooling (MWh)

0 Total non-fuel energy consumption (MWh) [Auto-calculated] 6

Is this consumption excluded from your RE100 commitment? No

# C8.2h

(C8.2h) Provide details of your organization's renewable electricity purchases in the reporting year by country

Country/area of renewable electricity consumption Belgium

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

Tracking instrument used

ac

15

Total attribute instruments retained for consumption by your organization (MWh) 15

Country/area of origin (generation) of the renewable electricity/attribute consumed Norway

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2005

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase EKOenergy label

Comment

Country/area of renewable electricity consumption Brazil

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type

vvino

42

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

Tracking instrument used I-REC

Total attribute instruments retained for consumption by your organization (MWh) 42 Country/area of origin (generation) of the renewable electricity/attribute consumed Brazi Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2016 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase EKOenergy label Comment Country/area of renewable electricity consumption Chile Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase Renewable electricity technology type Solar Renewable electricity consumed via selected sourcing method in the reporting year (MWh) Tracking instrument used I-REC Total attribute instruments retained for consumption by your organization (MWh) Country/area of origin (generation) of the renewable electricity/attribute consumed Chile Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2018 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase EKOenergy label Comment Country/area of renewable electricity consumption Croatia Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase Renewable electricity technology type Wind Renewable electricity consumed via selected sourcing method in the reporting year (MWh) Tracking instrument used GO Total attribute instruments retained for consumption by your organization (MWh) 2 Country/area of origin (generation) of the renewable electricity/attribute consumed Italy Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2005 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase EKOenergy label Comment Country/area of renewable electricity consumption Denmark Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase Renewable electricity technology type

1

1

2

Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 2 Tracking instrument used GO Total attribute instruments retained for consumption by your organization (MWh) 2 Country/area of origin (generation) of the renewable electricity/attribute consumed Norway Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2021 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase EKOenergy label Comment Country/area of renewable electricity consumption Finland Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase Renewable electricity technology type Wind Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 8 Tracking instrument used GO Total attribute instruments retained for consumption by your organization (MWh) 8 Country/area of origin (generation) of the renewable electricity/attribute consumed Norway Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2018 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase EKOenergy label Comment Country/area of renewable electricity consumption France Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase Renewable electricity technology type Wind Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 48 Tracking instrument used GO Total attribute instruments retained for consumption by your organization (MWh) 48 Country/area of origin (generation) of the renewable electricity/attribute consumed Italy Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2010 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase EKOenergy label Comment

Country/area of renewable electricity consumption Greece

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase
Renewable electricity technology type Wind
Renewable electricity consumed via selected sourcing method in the reporting year (MWh)
Tracking instrument used GO
Total attribute instruments retained for consumption by your organization (MWh)
Country/area of origin (generation) of the renewable electricity/attribute consumed Italy
Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2005
Vintage of the renewable energy/attribute (i.e. year of generation) 2021
Brand, label, or certification of the renewable electricity purchase EKOenergy label
Comment
Country/area of renewable electricity consumption Ireland
Sourcing method Green electricity products from an energy supplier (e.g. Green Tariffs)
Renewable electricity technology type Renewable electricity mix, please specify (Any renewable generation)
Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 348
Tracking instrument used Contract
Total attribute instruments retained for consumption by your organization (MWh) 348
Country/area of origin (generation) of the renewable electricity/attribute consumed Ireland
Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)
Vintage of the renewable energy/attribute (i.e. year of generation) 2021
Brand, label, or certification of the renewable electricity purchase Other, please specify (Certificate provided by our broker for confirmation of RE tariff)
Comment Certificate does not provide the commissionsing year of the generation facility
Country/area of renewable electricity consumption
India
Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase
Renewable electricity technology type Wind
Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 421
Tracking instrument used I-REC
Total attribute instruments retained for consumption by your organization (MWh) 421
Country/area of origin (generation) of the renewable electricity/attribute consumed India
Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2003
Vintage of the renewable energy/attribute (i.e. year of generation) 2021
Brand, label, or certification of the renewable electricity purchase

Brand, label, or certification of the renewable electricity purchase EKOenergy label

#### Country/area of renewable electricity consumption Indonesia

# Sourcing method

Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Solar

Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 23

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Tracking instrument used I-REC

Total attribute instruments retained for consumption by your organization (MWh) 27

Country/area of origin (generation) of the renewable electricity/attribute consumed Indonesia

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2019

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase EKOenergy label

#### Comment

Country/area of renewable electricity consumption Italy

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

35

Tracking instrument used GO

Total attribute instruments retained for consumption by your organization (MWh)

35

Country/area of origin (generation) of the renewable electricity/attribute consumed Italy

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2008

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase EKOenergy label

Comment

Country/area of renewable electricity consumption Japan

Sourcing method

Unbundled Energy Attribute Certificate (EAC) purchase

# Renewable electricity technology type

Renewable electricity mix, please specify (Any suitable renewable generation used)

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

72

Tracking instrument used J-Credit

Total attribute instruments retained for consumption by your organization (MWh) 164

Country/area of origin (generation) of the renewable electricity/attribute consumed Japan

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Vintage of the renewable energy/attribute (i.e. year of generation)

#### 2020

## Brand, label, or certification of the renewable electricity purchase No brand, label, or certification

Comment

Country/area of renewable electricity consumption Mexico

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 50

Tracking instrument used

Total attribute instruments retained for consumption by your organization (MWh) 57

Country/area of origin (generation) of the renewable electricity/attribute consumed Mexico

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2017

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase EKOenergy label

Comment

Country/area of renewable electricity consumption Netherlands

Sourcing method Green electricity products from an energy supplier (e.g. Green Tariffs)

### Renewable electricity technology type

Renewable electricity mix, please specify (Any renewable)

Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 98

Tracking instrument used

Contract

Total attribute instruments retained for consumption by your organization (MWh)

98

Country/area of origin (generation) of the renewable electricity/attribute consumed Netherlands

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

**Brand, label, or certification of the renewable electricity purchase** Other, please specify (Certificate from the electricity supplier)

#### Comment

Unknown generation facilities and commissioning dates

Country/area of renewable electricity consumption New Zealand

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type

Wind

22

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

Tracking instrument used

Other, please specify (NZEC)

Total attribute instruments retained for consumption by your organization (MWh)

25

Country/area of origin (generation) of the renewable electricity/attribute consumed

#### New Zealand

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2020

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase

EKOenergy label

# Comment

Country/area of renewable electricity consumption Norway

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type

Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

8

Tracking instrument used GO

Total attribute instruments retained for consumption by your organization (MWh) 9

Country/area of origin (generation) of the renewable electricity/attribute consumed Italy

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2005

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase EKOenergy label

#### Comment

6

7

2016

Country/area of renewable electricity consumption Philippines

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Solar

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

Tracking instrument used Please select

Total attribute instruments retained for consumption by your organization (MWh)

Country/area of origin (generation) of the renewable electricity/attribute consumed Philippines

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase EKOenergy label

#### Comment

Country/area of renewable electricity consumption Poland

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

26

Tracking instrument used

GO

Total attribute instruments retained for consumption by your organization (MWh) 26

Country/area of origin (generation) of the renewable electricity/attribute consumed Poland

#### Folanu

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2015

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

# Brand, label, or certification of the renewable electricity purchase

EKOenergy label

## Comment

Country/area of renewable electricity consumption Republic of Korea

Sourcing method

Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type

Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

0

Tracking instrument used

Total attribute instruments retained for consumption by your organization (MWh) 74

Country/area of origin (generation) of the renewable electricity/attribute consumed China

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2019

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase No brand, label, or certification

#### Comment

It is not currently possible to purchase EACs in the Republic of Korea. We made this purchase in neighbouring China to contribute to the funding of Renewable Electricity projects in China, where we consume the largest quantity of electricity. We are aware that RE100 does not accept this approach as a pathway to 100% RE and the %RE that we report we have achieved reflects RE100 rules and does not claim our demand in Republic of Korea is addressed with EACs

Country/area of renewable electricity consumption Romania

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type

Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

6

Tracking instrument used

GO

Total attribute instruments retained for consumption by your organization (MWh)

6

Country/area of origin (generation) of the renewable electricity/attribute consumed

Italy

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2005

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase EKOenergy label

Comment

Country/area of renewable electricity consumption Russian Federation

Sourcing method

Unbundled Energy Attribute Certificate (EAC) purchase Renewable electricity technology type Small hydropower (<25 MW) Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 26 Tracking instrument used I-REC Total attribute instruments retained for consumption by your organization (MWh) 31 Country/area of origin (generation) of the renewable electricity/attribute consumed Russian Federation Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 1972 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase No brand, label, or certification Comment Country/area of renewable electricity consumption South Africa Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase Renewable electricity technology type Solar Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 15 Tracking instrument used I-REC Total attribute instruments retained for consumption by your organization (MWh) 17 Country/area of origin (generation) of the renewable electricity/attribute consumed South Africa Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2014 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase EKOenergy label Comment Country/area of renewable electricity consumption Spain Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase Renewable electricity technology type Wind Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 24 Tracking instrument used GO Total attribute instruments retained for consumption by your organization (MWh) 39 Country/area of origin (generation) of the renewable electricity/attribute consumed Italv Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2005 Vintage of the renewable energy/attribute (i.e. year of generation)

2021 Brand, label, or certification of the renewable electricity purchase

EKOenergy label

Comment

	Country/area of renewable electricity consumption Sweden
	Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase
	Renewable electricity technology type Wind
	Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 22
	Tracking instrument used GO
	Total attribute instruments retained for consumption by your organization (MWh) 50
	Country/area of origin (generation) of the renewable electricity/attribute consumed Norway
	Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2020
	Vintage of the renewable energy/attribute (i.e. year of generation) 2021
	Brand, label, or certification of the renewable electricity purchase EKOenergy label
	Comment
	Country/area of renewable electricity consumption Switzerland
	Sourcing method Green electricity products from an energy supplier (e.g. Green Tariffs)
	Renewable electricity technology type Hydropower (capacity unknown)
	Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 382
	Tracking instrument used Contract
	Total attribute instruments retained for consumption by your organization (MWh) 382
	Country/area of origin (generation) of the renewable electricity/attribute consumed Switzerland
	Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)
	Vintage of the renewable energy/attribute (i.e. year of generation) 2021
	Brand, label, or certification of the renewable electricity purchase Other, please specify (Certificate provided by electricity supplier)
	Comment Unknown hydropower facility commissioning date
	Country/area of renewable electricity consumption Switzerland
	Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase
	Renewable electricity technology type Wind
	Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 43
	Tracking instrument used GO
	Total attribute instruments retained for consumption by your organization (MWh) 43
	Country/area of origin (generation) of the renewable electricity/attribute consumed Norway
	Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2020
	Vintage of the renewable energy/attribute (i.e. year of generation) 2021
-	

Brand, label, or certification of the renewable electricity purchase EKOenergy label

#### Comment

Country/area of renewable electricity consumption Turkey

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 10

Tracking instrument used I-REC

Total attribute instruments retained for consumption by your organization (MWh) 12

Country/area of origin (generation) of the renewable electricity/attribute consumed Turkey

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2017

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase EKOenergy label

## Comment

Country/area of renewable electricity consumption Ukraine

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 22

Tracking instrument used

GO

Total attribute instruments retained for consumption by your organization (MWh)

22

Country/area of origin (generation) of the renewable electricity/attribute consumed Norway

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2019

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase No brand, label, or certification

#### Comment

Country/area of renewable electricity consumption United Arab Emirates

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Solar

Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 21

Tracking instrument used

Total attribute instruments retained for consumption by your organization (MWh)

21

Country/area of origin (generation) of the renewable electricity/attribute consumed United Arab Emirates Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2018

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase EKOenergy label

Comment

Country/area of renewable electricity consumption United Kingdom of Great Britain and Northern Ireland

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 44

Tracking instrument used REGO

Total attribute instruments retained for consumption by your organization (MWh) 55

Country/area of origin (generation) of the renewable electricity/attribute consumed United Kingdom of Great Britain and Northern Ireland

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2018

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase EKOenergy label

Comment

Country/area of renewable electricity consumption United States of America

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 2962

Tracking instrument used US-REC

Total attribute instruments retained for consumption by your organization (MWh) 3818

Country/area of origin (generation) of the renewable electricity/attribute consumed United States of America

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2018

Vintage of the renewable energy/attribute (i.e. year of generation) 2021

Brand, label, or certification of the renewable electricity purchase EKOenergy label

#### Comment

Country/area of renewable electricity consumption China

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Large hydropower (>25 MW)

Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 21341

Tracking instrument used I-REC

Total attribute instruments retained for consumption by your organization (MWh) 21341 Country/area of origin (generation) of the renewable electricity/attribute consumed China Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2005 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase No brand, label, or certification Comment Country/area of renewable electricity consumption China Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase Renewable electricity technology type Wind Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 365 Tracking instrument used I-REC Total attribute instruments retained for consumption by your organization (MWh) 365 Country/area of origin (generation) of the renewable electricity/attribute consumed China Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2015 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase EKOenergy label Comment Country/area of renewable electricity consumption Malaysia Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase Renewable electricity technology type Small hydropower (<25 MW) Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 28 Tracking instrument used I-REC Total attribute instruments retained for consumption by your organization (MWh) 28 Country/area of origin (generation) of the renewable electricity/attribute consumed Malaysia Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2019 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase No brand, label, or certification Comment Country/area of renewable electricity consumption Thailand Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 7 Tracking instrument used I-REC Total attribute instruments retained for consumption by your organization (MWh) 7 Country/area of origin (generation) of the renewable electricity/attribute consumed Thailand Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2016 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase EKOenergy label Comment Country/area of renewable electricity consumption Viet Nam Sourcing method Green electricity products from an energy supplier (e.g. Green Tariffs) Renewable electricity technology type Solar Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 6 Tracking instrument used I-REC Total attribute instruments retained for consumption by your organization (MWh) 6 Country/area of origin (generation) of the renewable electricity/attribute consumed Viet Nam Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2018 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase EKOenergy label Comment Country/area of renewable electricity consumption Argentina Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase Renewable electricity technology type Wind Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 17 Tracking instrument used I-REC Total attribute instruments retained for consumption by your organization (MWh) 19 Country/area of origin (generation) of the renewable electricity/attribute consumed Brazi Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2016 Vintage of the renewable energy/attribute (i.e. year of generation) 2021 Brand, label, or certification of the renewable electricity purchase EKOenergy label Comment

Country/area of renewable electricity consumption Australia

Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase	
Renewable electricity technology type Wind	
Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 11	
Tracking instrument used Australian LGC	
Total attribute instruments retained for consumption by your organization (MWh) 11	
Country/area of origin (generation) of the renewable electricity/attribute consumed Australia	
Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)	
Vintage of the renewable energy/attribute (i.e. year of generation) 2021	
Brand, label, or certification of the renewable electricity purchase No brand, label, or certification	
Comment Unknown commissioning year as not on cancellation platform	
Country/area of renewable electricity consumption Austria	
Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase	
Renewable electricity technology type Wind	
Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 2	
Tracking instrument used GO	
Total attribute instruments retained for consumption by your organization (MWh) 2	
Country/area of origin (generation) of the renewable electricity/attribute consumed Italy	
Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2005	
Vintage of the renewable energy/attribute (i.e. year of generation) 2021	
Brand, label, or certification of the renewable electricity purchase EKOenergy label	
Comment	
Country/area of renewable electricity consumption Singapore	
Sourcing method Unbundled Energy Attribute Certificate (EAC) purchase	
Renewable electricity technology type Solar	
Renewable electricity consumed via selected sourcing method in the reporting year (MWh) 25	
Tracking instrument used I-REC	
Total attribute instruments retained for consumption by your organization (MWh) 25	
Country/area of origin (generation) of the renewable electricity/attribute consumed Singapore	
Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering) 2018	
Vintage of the renewable energy/attribute (i.e. year of generation) 2021	
Brand, label, or certification of the renewable electricity purchase	
EKOenergy label	

Country/area of renewable ele Germany	stricity consumption
Sourcing method Green electricity products from a	n energy supplier (e.g. Green Tariffs)
Renewable electricity technology Renewable electricity mix, please	ngy type e specify (Any renewable energy mix - certificate not specific)
Renewable electricity consum 82	ed via selected sourcing method in the reporting year (MWh)
Tracking instrument used Contract	
Total attribute instruments ret 82	ained for consumption by your organization (MWh)
Country/area of origin (genera Germany	tion) of the renewable electricity/attribute consumed
Commissioning year of the en	ergy generation facility (e.g. date of first commercial operation or repowering)
Vintage of the renewable ener 2021	gy/attribute (i.e. year of generation)
· · ·	the renewable electricity purchase provided by landlord for energy consumption)
Comment	

Certificate does not specify the commissioning year

# C8.2j

(C8.2j) Provide details of your organization's renewable electricity generation by country in the reporting year.

# C8.2k

(C8.2k) Describe how your organization's renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.

We have committed to 100% renewable electricity adoption in our Scope 2 footprint by 2030 and advocacy for renewable electricity adoption across our value chain. Due to the nature and size of our operations and value chain, we cannot directly contribute to the creation of new capacity in the grid but we exercise our leadership in this area by working with our suppliers to drive demand for renewable electricity and channelling finance to the renewable energy sector, via the instrument purchases that we make ourselves and the leadership expectations that we communicate to our suppliers.

# C8.2I

(C8.2I) In the reporting year, has your organization faced any challenges to sourcing renewable electricity?

	Challenges to sourcing renewable electricity	Challenges faced by your organization which were not country-specific
Row 1	Yes, in specific countries/areas in which we operate	<not applicable=""></not>

## C8.2m

(C8.2m) Provide details of the country-specific challenges to sourcing renewable electricity faced by your organization in the reporting year.

	Reason(s) why it was challenging to source renewable electricity within selected country/area	Provide additional details of the barriers faced within this country/area
	Prohibitively priced renewable electricity	Each year we review the cost of EACs in this market and to date, the cost of purchasing EACs in this market is higher than the cost of purchasing EACs in all of the other markets we operate. Therefore we are waiting for more supply and for the market price of EACs to lower before we move in this market. We remain committed to reaching our RE100 target by 2030 so we review this approach on an annual basis.
	Lack of credible renewable electricity procurement options (e.g. EACs, Green Tariffs)	There are no EACs in this country therefore we cannot use that route, in addition, we are a tenant in a building where we do not have the ability to influence the landlords energy supply. We are monitoring this market with our third-party consultants and see it is moving in the right direction.
Australia	Limited supply of renewable electricity in the market	Our estimated electricity consumption in this market was higher than the initial estimate we provided to our EAC procurement partners. When we realised the shortfall in MWh and sought to procure the remaining quantity required, there were no more EACs within the required criteria to meet the RE100 ambition.
Singapore	Limited supply of renewable electricity in the market	Our estimated electricity consumption in this market was higher than the initial estimate we provided to our EAC procurement partners. When we realised the shortfall in MWh and sought to procure the remaining quantity required, there were no more EACs within the required criteria to meet the RE100 ambition.

# C9. Additional metrics

# C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

# C10. Verification

# C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

# C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place Annual process Status in the current reporting year Complete Type of verification or assurance Limited assurance Attach the statement 1 SCS-CN-00084\_Logitech CY21 Assurance.pdf Page/ section reference 1 Relevant standard ISO14064-3

Proportion of reported emissions verified (%) 100

# C10.1b

## (C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach Scope 2 location-based

Verification or assurance cycle in place Annual process

Status in the current reporting year Complete

Type of verification or assurance Limited assurance

## Attach the statement

1

SCS-CN-00084\_Logitech CY21 Assurance.pdf

Page/ section reference

Relevant standard ISO14064-3

Proportion of reported emissions verified (%) 100

Scope 2 approach Scope 2 market-based

Verification or assurance cycle in place Annual process

Status in the current reporting year Complete

Type of verification or assurance Limited assurance

Attach the statement

SCS-CN-00084\_Logitech CY21 Assurance.pdf

Page/ section reference

Relevant standard ISO14064-3

Proportion of reported emissions verified (%)

100

1

## (C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

## Scope 3 category

Scope 3: Purchased goods and services Scope 3: Capital goods Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) Scope 3: Upstream transportation and distribution Scope 3: Waste generated in operations Scope 3: Business travel Scope 3: Employee commuting Scope 3: Upstream leased assets Scope 3: Investments Scope 3: Downstream transportation and distribution Scope 3: Processing of sold products Scope 3: Use of sold products Scope 3: End-of-life treatment of sold products Scope 3: Downstream leased assets Scope 3: Franchises Verification or assurance cycle in place Annual process Status in the current reporting year Complete Type of verification or assurance Limited assurance

# Attach the statement

SCS-CN-00084\_Logitech CY21 Assurance.pdf

Page/section reference

Relevant standard ISO14064-3

Proportion of reported emissions verified (%) 100

# C10.2

1

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5? Yes

C10.2a

## (C10.2a) Which data points within your CDP disclosure have been verified, and which verification standards were used?

Disclosure	Data	Verification	Please explain
module verification relates to	verified	standard	
C4. Targets and performance	Emissions reduction activities	SCS-108 Certification Standard for Carbon Neutral Entities, Buildings, Products and Services Version 1.0	We certified our full Scope 1, 2 and 3 inventory and carbon reduction programs in CY21 for the first time. This certification included third-party review of our corporate carbon footprint model, gross carbon footprint and carbon reductions achieved from design for sustainability (dfs) programs and using renewable electricity. The certification was carried out by SCS consultants and the process helped us review and confirm our data is complete, accurate correct and reflective of best practice measurement methodologies. The attached certificate shows (a) the total greenhouse gas emissions inventory (b) total carbon eliminated by our DS programs (c) total carbon eliminated due to uptake of renewable electricity programs and (d) total carbon addressed by offsets or removals. We leverage this certified data when measuring our performance and reporting progress against targets this year. As such, this verification process is relevant to the data provided in C4.3b This third-party verification will be repeated annually, going forward and will always be an organisation-wide verification. SCS-CN-00084_Logitech CY21 Assurance.pdf
C5. Emissions performance	Year on year change in emissions (Scope 3)		Further to the above, as part of their third-party review and certification, SCS also checked for any major omissions or changes in our inventory (scope 1, 2 and 3). As such, this verification process is relevant to the data provided in C5.1b and C5.3. SCS-CN-00084_Logitech CY21 Assurance.pdf
C6. Emissions data	year		Further to the above, as part of their third-party review and certification, SCS reviewed the evaluation status and emission calculation methodology for different classes of emissions reported in this section and validated the calculation of emissions was correctly done and accurately reported. As such, this verification process is relevant to the data provided in C6.2 and C6.4. SCS-CN-00084_Logitech CY21 Assurance.pdf
C7. Emissions breakdown	Year on year change in emissions (Scope 3)		Further to the above, as part of their third-party review and certification, SCS reviewed the evaluation status and emission calculation methodology for different classes of emissions reported in this section and validated the calculation of emissions was correctly done and accurately reported. More specifically, the data reported in C7.5 was verified by SCS. SCS-CN-00084_Logitech CY21 Assurance.pdf
C11. Carbon pricing	Emissions reduction activities	SCS-108 Certification Standard for Carbon Neutral Entities, Buildings, Products and Services Version 1.0	Further to the above, as part of their third-party review and certification, SCS reviewed our purchases of carbon offsets and removals and verified the achievements reported in C11.2a the project-based carbon credits purchased by our organization. SCS-CN-00084_Logitech CY21 Assurance.pdf

00084\_Logitech CY21 Assurance.pdf

# C11. Carbon pricing

# C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)? No, and we do not anticipate being regulated in the next three years

# C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period? Yes

# C11.2a

(C11.2a) Provide details of the project-based carbon credits originated or purchased by your organization in the reporting period.

Credit origination or credit purchase

#### Credit purchase

Project type Forests

Project identification https://registry.verra.org/app/projectDetail/VCS/2249

Verified to which standard VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e) 165293

Number of credits (metric tonnes CO2e): Risk adjusted volume 165293

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Forests

Project identification https://registry.verra.org/app/projectDetail/VCS/2249

Verified to which standard VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e) 64205

Number of credits (metric tonnes CO2e): Risk adjusted volume 64205

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Solar

Project identification https://registry.verra.org/app/projectDetail/VCS/1958

Verified to which standard VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e) 80000

Number of credits (metric tonnes CO2e): Risk adjusted volume 80000

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Geothermal

Project identification https://registry.goldstandard.org/projects/details/315

Verified to which standard Gold Standard

Number of credits (metric tonnes CO2e) 90000

Number of credits (metric tonnes CO2e): Risk adjusted volume 90000

Credits cancelled

#### Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Energy efficiency: industry

Project identification https://registry.goldstandard.org/projects/details/37

Verified to which standard Gold Standard

Number of credits (metric tonnes CO2e) 125795

Number of credits (metric tonnes CO2e): Risk adjusted volume 125795

Credits cancelled Yes

Purpose, e.g. compliance Please select

Credit origination or credit purchase Credit purchase

Project type Fossil fuel switch

Project identification https://registry.goldstandard.org/projects/details/1654

Verified to which standard Gold Standard

Number of credits (metric tonnes CO2e) 23818

Number of credits (metric tonnes CO2e): Risk adjusted volume 23818

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Solar

Project identification https://registry.verra.org/app/projectDetail/VCS/1958

Verified to which standard VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e) 3939

Number of credits (metric tonnes CO2e): Risk adjusted volume 3939

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Forests

Project identification https://registry.verra.org/app/projectDetail/VCS/1718

Verified to which standard VCS (Verified Carbon Standard) Number of credits (metric tonnes CO2e) 100000

Number of credits (metric tonnes CO2e): Risk adjusted volume 100000

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Forests

Project identification https://registry.verra.org/app/projectDetail/VCS/1382

Verified to which standard VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e) 90000

Number of credits (metric tonnes CO2e): Risk adjusted volume 90000

Credits cancelled

Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Wind

Project identification https://registry.verra.org/app/projectDetail/VCS/1356

Verified to which standard VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e) 80000

Number of credits (metric tonnes CO2e): Risk adjusted volume 80000

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Landfill gas

Project identification https://registry.goldstandard.org/projects/details/461

Verified to which standard Gold Standard

Number of credits (metric tonnes CO2e) 15000

Number of credits (metric tonnes CO2e): Risk adjusted volume 15000

Credits cancelled

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Forests

#### Project identification https://registry.verra.org/app/projectDetail/VCS/963

Verified to which standard VCS (Verified Carbon Standard)

### Number of credits (metric tonnes CO2e) 15095

Number of credits (metric tonnes CO2e): Risk adjusted volume 15095

Credits cancelled No

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase

Credit purchase
Project type

Fossil fuel switch

Project identification https://registry.goldstandard.org/projects/details/462

Verified to which standard Gold Standard

Number of credits (metric tonnes CO2e) 12500

Number of credits (metric tonnes CO2e): Risk adjusted volume 12500

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Please select

Project type Wind

Project identification https://cdm.unfccc.int/Projects/DB/ERM-CVS1351869754.18/view

Verified to which standard CDM (Clean Development Mechanism)

Number of credits (metric tonnes CO2e) 237236

Number of credits (metric tonnes CO2e): Risk adjusted volume 237236

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Wind

Project identification https://registry.verra.org/app/projectDetail/VCS/1356

Verified to which standard VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e) 47510

Number of credits (metric tonnes CO2e): Risk adjusted volume 47510

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting Credit origination or credit purchase Credit purchase

Project type Wind

Project identification https://registry.verra.org/app/projectDetail/VCS/717

Verified to which standard VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e) 75844

Number of credits (metric tonnes CO2e): Risk adjusted volume 75844

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Forests

Project identification https://registry.verra.org/app/projectDetail/VCS/1686

Verified to which standard VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e) 43000

Number of credits (metric tonnes CO2e): Risk adjusted volume 43000

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Hydro

Project identification https://cdm.unfccc.int/Projects/DB/BVQI1345566732.13/view

Verified to which standard CDM (Clean Development Mechanism)

Number of credits (metric tonnes CO2e) 236000

Number of credits (metric tonnes CO2e): Risk adjusted volume 236000

Credits cancelled Yes

Purpose, e.g. compliance Voluntary Offsetting

Credit origination or credit purchase Credit purchase

Project type Forests

Project identification https://registry.verra.org/app/projectDetail/VCS/1113

Verified to which standard VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e) 22930

Number of credits (metric tonnes CO2e): Risk adjusted volume 22930

Purpose, e.g. compliance Voluntary Offsetting

# C11.3

(C11.3) Does your organization use an internal price on carbon?  $\ensuremath{\mathsf{Yes}}$ 

# C11.3a

(C11.3a) Provide details of how your organization uses an internal price on carbon.

Objective for implementing an internal carbon price

Change internal behavior Drive low-carbon investment Stress test investments Identify and seize low-carbon opportunities

GHG Scope Scope 1 Scope 2 Scope 3

#### Application

We communicate an annual price of carbon to our internal stakeholders and sustainability champions to raise awareness and understanding of the existing and increasing cost of environmental impact and help to change internal behaviours. We also use the price of carbon to help build the business case for change. Ultimately, we implement our carbon reduction programs because it's the right thing to do and our decision-making is a reflection of our values. But a carbon price is one more lever that we can pull, to promote and engage stakeholders in the more traditional parts of our business and value chain and to demonstrate the stress test and demonstrate the long-term value of low-carbon behaviours and reduction opportunities.

Actual price(s) used (Currency /metric ton)

6

#### Variance of price(s) used

Evolutionary pricing: Our carbon price is a single price that is applied throughout the company, independent of geography, business unit or type of decision. It evolves over time to take into account a number of factors including the average cost of environmental instruments purchased in the previous calendar year, forecasted contingency for future years and the value we place on carbon reduction projects and related outcomes.

Type of internal carbon price

Shadow price

#### Impact & implication

We apply our internal price of carbon to the cost of goods sold (COGS) for individual product lines, based on the LCA carbon footprint that is calculated for the final product design at launch. The cost is applied, on an ongoing basis, per unit, as the product is shipped and sold worldwide year-on-year. This incentivises the product team to work with our Design for Sustainability framework, as they are developing the initial product design to optimise the product design and build the business case for better designs that will cost less, in the long-term. Our annual Sustainability Report includes sections on Design for Sustainability and Responsible Packaging, which include case studies of products that have been influenced in this way. The primary driver of our DfS programs is not any internal price of carbon - we are instead driven by our values, but having an internal cost of carbon and applying it is one more lever we can pull to help people understand impact and build the business case for change

# C12. Engagement

# C12.1

(C12.1) Do you engage with your value chain on climate-related issues? Yes, our suppliers Yes, our customers/clients

Yes, other partners in the value chain

# C12.1a

#### (C12.1a) Provide details of your climate-related supplier engagement strategy.

#### Type of engagement

Information collection (understanding supplier behavior)

#### **Details of engagement**

Collect climate change and carbon information at least annually from suppliers

## % of suppliers by number

19

% total procurement spend (direct and indirect)

78

% of supplier-related Scope 3 emissions as reported in C6.5

40

#### Rationale for the coverage of your engagement

We survey and prioritise engagement and capability building with the Tier 1 (Direct) Suppliers who account for approximately 80% of direct spend, plus any hotspot suppliers, which we have identified during the course of the year by our risk assessment processes, if these suppliers are not already covered by the 80% rule. This approach follows the guidance set out in the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard, as well as guidance provided by the Responsible Business Alliance (RBA, our industry body) and the Pareto Principle. With this approach, we focus our efforts and resources on Major Suppliers of material importance, while also managing potential risk from smaller (potential) hotspot suppliers. The carbon data that we obtain by direct survey and engagement, for the top 80% of suppliers, is extrapolated to consider 100% of suppliers, using reasonable assumptions. This approach takes into account the fact that hotspot suppliers are surveyed separately because these would not be appropriately covered by linear extrapolation (e.g. small-spend, high risk suppliers, who may have disproportionate carbon impact). For example, in 2021, we surveyed the Tier 1 Major Suppliers who accounted for 80% of our direct spend and we also surveyed a number of our smaller Printed Circuit Board suppliers (because these suppliers are recognised as a potentially carbon-intensive, hotspot supplier) and our recycled plastic suppliers (to understand their performance in this area). Using assumptions we then extrapolated the survey data to estimate the total greenhouse gas emissions from Tier 1 (direct) supplier manufacturing

#### Impact of engagement, including measures of success

We incentivise all our Major Tier 1 suppliers to participate in our annual Climate Action Survey. We measure the impact of our engagement by measuring the % participation and response rate and quality, from suppliers. Supplier participation in our survey has increased year on year since survey inception. In CY20, we achieved 100% participation and response rate (i.e. all of the suppliers we invited to participate, did participate and responded) As an impact of this engagement, we have gathered the data we need, to confidentially report the carbon footprint of our Tier 1 Major Suppliers. This has enabled us to establish a reduction target for Tier 1 Major Suppliers, which will become part of our climate action strategy. The reduction target is aligned with our 1.5 degree Climate Pledge and part of a broader commitment to scope 3 reductions and we have systems in place to report progress against this target year-on-year.

### Comment

Type of engagement

Engagement & incentivization (changing supplier behavior)

#### Details of engagement

Climate change performance is featured in supplier awards scheme

#### % of suppliers by number

19

#### % total procurement spend (direct and indirect)

78

#### % of supplier-related Scope 3 emissions as reported in C6.5

40

## Rationale for the coverage of your engagement

All of the suppliers who participate in our annual Supplier Climate Action Survey (described above) are eligible to participate in our annual Torch Award. We introduced the Logitech Torch Award for Sustainability in 2016, to acknowledge our commitment to leading the way to a more sustainable future, and "passing the torch" to our suppliers. Supplier performance in the areas of energy efficiency and carbon reporting is considered as part of awarding the Torch Award, along with broader consideration of RBA Code compliance and good practice. As mentioned previously, we focus on Tier 1 (Direct) Suppliers who account for 80% of direct spend, plus any hotspot suppliers, which we have identified during the course of the year by our risk assessment processes, if these suppliers are not already covered by the 80% rule. And this approach follows the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard, as well as guidance provided by the Responsible Business Alliance (RBA, our industry body) and the Pareto Principle, as described above. With this approach, we focus our efforts and resources on Major Suppliers of material importance, while also managing potential risk from smaller hotspot suppliers. In our experience, this engagement also incentivises participation in the Annual Climate Action Survey, transparent and comprehensive reporting of supplier performance data and submission of supplier survey responses in a timely manner, with complete information.

## Impact of engagement, including measures of success

We measure the impact of our engagement by measuring the supplier survey % participation and response rate, from our suppliers, as well as the quality of data and response received With the introduction of the Torch Awards, we saw a significant increase in supplier survey participation, engagement and data quality between 2016 to 2021 and continued interest in the last year. As an impact of this engagement, we have now gathered the data we need, to confidentially report the carbon footprint of our Tier 1 Major Suppliers This has enabled us to establish a reduction target, which is aligned with our 1.5 degree Climate Pledge and we have systems in place to report progress against this target year-on-year.

## Comment

## C12.1b

#### (C12.1b) Give details of your climate-related engagement strategy with your customers.

#### Type of engagement & Details of engagement

Education/information sharing	Share information about your products and relevant certification schemes (i.e. Energy STAR)
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#### % of customers by number

## % of customer - related Scope 3 emissions as reported in C6.5

50

#### Please explain the rationale for selecting this group of customers and scope of engagement

In CY21, we partnered with Amazon (one of our largest customers) to support Amazon's Climate-Friendly Products campaign. The intention of the Amazon Climate-Friendly campaign is to help consumers identify and preferentially purchase more sustainable products. 100% of Logitech products are now certified carbon neutral and this means all our products are eligible for inclusion in the Amazon climate-pledge friendly program and are currently being updated, by Amazon, to show the climate-pledge friendly badge on amazon.com.

#### Impact of engagement, including measures of success

We are working with Amazon to track the roll-out and labelling of Logitech products on various Amazon websites. We measure the impact of our engagement with Amazon in terms of the % of Logitech products, which are marked climate-friendly, to promote consumer awareness and education, on the Amazon platform (Our goal is to have 100% of products labelled, across all country-level websites, by end of 2022). We also measure the impact of our engagement around this topic, by tracking traffic (hit-rate) to associated and relevant Logitech web pages for Climate Action, Carbon Clarity and Sustainability

# C12.1d

#### (C12.1d) Give details of your climate-related engagement strategy with other partners in the value chain.

We believe carbon is the new calorie - every consumer should know what they are consuming and be empowered to make more informed purchasing decisions. In 2020, we became the first consumer electronics company to commit to providing carbon impact labels on every product in our portfolio, by 2025. We did this as part of our "Carbon Clarity" commitment. We decided to share our methodology and LCA measurement process with peer companies and on our Carbon Clarity webpage and we have overtly issue a call to action for other peer companies and climate leaders to join us and scale up the impact that we believe Carbon Clarity can have, on the marketplace and for consumers.

Like nutritional labels on food, Carbon Clarity allows consumers to make informed decisions about the environmental impact of their purchase. It also holds brands like ourselves accountable for future carbon reductions. We commit to decreasing our product carbon footprint over time with ambitious reduction targets and we are encouraging peer companies to follow our lead and build on our body of knowledge, to galvanise and industry-wide shift to transparent reporting of impact and greater accountability for real reductions over time.

# C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process? No, but we plan to introduce climate-related requirements within the next two years

## C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

#### Row 1

#### Direct or indirect engagement that could influence policy, law, or regulation that may impact the climate

Yes, we engage directly with policy makers

Yes, we engage indirectly through trade associations

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement? Yes

#### Attach commitment or position statement(s)

Our Climate Pledge document is attached. For the signed version, please refer to the policies & statements section of our website here: https://www.logitech.com/enroeu/sustainability/reports-and-resources.html Logitech Climate Pledge.pdf

Describe the process(es) your organization has in place to ensure that your engagement activities are consistent with your overall climate change strategy

Logitech's Head of Global Operations and Sustainability is responsible for driving the strategy and execution of Logitech's sustainability initiatives and advancing Logitech's sustainability commitments across its worldwide operations and products. This includes responsibility for ensuring our communication and engagement activities in relation to climate and carbon and any direct or indirect activities to influence policy are aligned with our overall climate change strategy. Logitech's Head of Global Operations and Sustainability and Sustainability team works closely with Logitech's global communications team and CEO to ensure direct and indirect activities to influence policy are consistent with our values, the Logitech Code of Conduct, our Climate Pledge and our climate action strategy. Our position on climate and carbon-related issues are clearly defined in our Climate Pledge, which is signed off by Logitech's Head of Global Operations and Sustainability and we provide a full and transparent report on engagement activities in the previous year in our annual Sustainability Report, which is reviewed and approved by our Leadership Team, Board of Directors and other relevant functions.

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate <Not Applicable>

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate <Not Applicable>

#### (C12.3a) On what policy, law, or regulation that may impact the climate has your organization been engaging directly with policy makers in the reporting year?

Focus of policy, law, or regulation that may impact the climate Climate-related targets

#### Specify the policy, law, or regulation on which your organization is engaging with policy makers

Open Letter to President Biden re. U.S. Federal Climate Target: https://www.ceres.org/news-center/press-releases/411-businesses-and-investors-support-us-federalclimate-target-open

Policy, law, or regulation geographic coverage

National

Country/region the policy, law, or regulation applies to

United States of America

#### Your organization's position on the policy, law, or regulation

Support with no exceptions

# Description of engagement with policy makers

Open letter to President Biden indicating our support for the Biden administration's commitment to climate action, and for setting a federal climate target to reduce emissions. The letter was organized by the We Mean Business coalition and Ceres and Logitech is a signatory.

# Details of exceptions (if applicable) and your organization's proposed alternative approach to the policy, law or regulation

<Not Applicable>

Have you evaluated whether your organization's engagement is aligned with the goals of the Paris Agreement?

Yes, we have evaluated, and it is aligned

# Focus of policy, law, or regulation that may impact the climate

Climate-related targets

# Specify the policy, law, or regulation on which your organization is engaging with policy makers

Lead on Climate 2022 - https://www.leadonclimateaction.org/

#### Policy, law, or regulation geographic coverage National

Country/region the policy, law, or regulation applies to

United States of America

# Your organization's position on the policy, law, or regulation

Support with no exceptions

## Description of engagement with policy makers

Our CEO & Head of Global Operations and Sustainability met had meetings with various members of congress to contribute to relevant discussions facilitated by Ceres/BICEP as part of U.S. businesses and investors calling on Congress to: 1)Meet the urgency and scale of the climate crisis with ambitious federal investments to accelerate the transition to affordable, secure, domestic clean energy. 2) Seize the economic opportunities to lead the world in clean energy manufacturing and deployment and create jobs, spur innovation, strengthen supply chains, and reduce costs and volatility for businesses and consumers. 3) Tackle inequity by targeting climate and clean energy investments in disadvantaged, rural, and frontline energy communities.

# Details of exceptions (if applicable) and your organization's proposed alternative approach to the policy, law or regulation <Not Applicable>

#### Have you evaluated whether your organization's engagement is aligned with the goals of the Paris Agreement? Yes, we have evaluated, and it is aligned

res, we have evaluated, and it is aligned

(C12.3b) Provide details of the trade associations your organization engages with which are likely to take a position on any policy, law or regulation that may impact the climate.

#### Trade association

Other, please specify (RE100)

Is your organization's position on climate change consistent with theirs? Consistent

Has your organization influenced, or is your organization attempting to influence their position?

We publicly promote their current position

# State the trade association's position on climate change, explain where your organization's position differs, and how you are attempting to influence their position (if applicable)

RE100 is a global platform for corporate action in relation to renewable energy. It brings together hundreds of businesses committed to 100% renewable electricity and helps members influence policies that encourage the removal of barriers and enable corporate buyers to source 100% renewable electricity at a reasonable cost to accelerate the adoption of renewable electricity solutions. Our position in relation to renewables is aligned - we advocate for uptake of renewable electricity and wish to see the removal of barriers to enable Logitech and supplier purchase of renewable energy. Our position is defined in our RE100 Commitment and Climate pledge, which are both available on our website here: https://www.logitech.com/en-roeu/sustainability/reports-and-resources.html

# Funding figure your organization provided to this trade association in the reporting year, if applicable (currency as selected in C0.4) (optional) 4500

#### Describe the aim of your organization's funding

Membership fees

Have you evaluated whether your organization's engagement with this trade association is aligned with the goals of the Paris Agreement? Yes, we have evaluated, and it is aligned

# C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

#### Publication

In voluntary sustainability report

#### Status

Underway - previous year attached

#### Attach the document

sustainability-report-fy21-aw-spreads.pdf

#### Page/Section reference

Relevant sections include, but are not limited to: Sustainability At Logitech Climate Action Carbon Clarity Design for Sustainability Data

#### **Content elements**

Governance Strategy Risks & opportunities Emissions figures Emission targets Other metrics

#### Comment

Our FY22 Sustainability Report is in the final stages of approval and will be available on our website here: https://www.logitech.com/en-roeu/sustainability/reports-andresources.html The FY22 Sustainability Report includes a section entitled "Climate Action", which reports on all of the above aspects In the interim (while finalising that report), we have attached our FY21 Sustainability Report, which is already available on our website at the above address and also includes a section entitled "Climate Action", which covers all of the above topics, for the reporting period of CY20

#### C15. Biodiversity

# C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	Description of oversight and objectives relating to biodiversity	Scope of board- level oversight
Row 1	Yes, executive management-level responsibility	Logitech's Head of Global Operations and Sustainability (a Section 16 Officer and equivalent to COO) is a member of our executive management team and responsibility for driving the strategy and execution of Logitech's sustainability initiatives and advancing Logitech's sustainability commitments across Logitech's worldwide operations and products. Logitech's Forest Pledge is signed by the Head of Global Operations and Sustainability. Our biodiversity commitment and Forest Pledge is part of our broader Climate Action Strategy, which includes a pillar of efforts focused on regeneration of climate-impacted communities and biodiversity.	<not Applicabl e&gt;</not 

## C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	Yes, we have made public commitments and publicly endorsed initiatives related to biodiversity	Commitment to Net Positive Gain	SDG

# C15.3

(C15.3) Does your organization assess the impact of its value chain on biodiversity?

	Does your organization assess the impact of its value chain on biodiversity?	Portfolio	
Row 1	No, but we plan to assess biodiversity-related impacts within the next two years	<not applicable=""></not>	

# C15.4

(C15.4) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity- related commitments
Row 1		Land/water protection Land/water management Livelihood, economic & other incentives

# C15.5

(C15.5) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?		Indicators used to monitor biodiversity performance	
1	Row 1	No, we do not use indicators, but plan to within the next two years	Please select	

# C15.6

(C15.6) Have you published information about your organization's response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
In voluntary sustainability report or	Content of biodiversity-related	Please refer to www.logitech.com/sustainability for our FY22 Sustainability Report and refer to the Biodiversity section Our Forest Pledge is
other voluntary communications	policies or commitments	also available from this webpage https://www.logitech.com/en-roeu/sustainability/reports-and-resources.html

# C16. Signoff

# C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

N/A

# C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1	Head of Global Operations & Sustainability	Chief Operating Officer (COO)

# SC. Supply chain module

# SC0.0

#### (SC0.0) If you would like to do so, please provide a separate introduction to this module.

#### INTRODUCTION

Logitech is a multi-brand, multi-category company. We design products that enable better experiences consuming, sharing and creating any digital content, including music, gaming, video and computing, whether it is on a computer, mobile device or in the cloud.

Logitech was founded in Switzerland in 1981. Our registered office and holding company (Logitech International S.A.) is in Apples, Switzerland. Logitech Inc. is our principal, wholly-owned subsidiary in the United States.

Our global footprint extends across North and South America, EMEA (Europe, the Middle East and Africa) and Asia Pacific. We employ nearly 7,000 people, of which approximately 3,000 are employed, directly and indirectly, in our Suzhou production facility.

Our global footprint extends across North and South America, EMEA (Europe, Middle East and Africa) and Asia Pacific. Our network of offices includes 16 Major Offices (i.e. offices which account for 80% of the global floor space) and a number of smaller support and administrative offices worldwide.

Shares of Logitech International S.A. are listed on the SIX Swiss Exchange (trading symbol: LOGN) and on the Nasdaq Global Select Market (trading symbol: LOGI).

#### MANUFACTURING

Our high-volume production facility was established in Suzhou, China in 1994. On-site activities primarily comprise final assembly and testing. Components are manufactured to our specification by suppliers in Asia, the United States and Europe.

We use Joint Design Manufacturers and Contract Manufacturers to supplement internal capacity and reduce volatility in production volumes. Our local and international teams maintain oversight of all in-house and supplier production activities, manufacturing know-how, quality process controls, social and environmental responsibilities and Intellectual Property protection. This hybrid model of in-house manufacturing and third-party manufacturers enables us to effectively respond to rapidly changing demand, leverage economies of scale, maintain strong quality process controls, reduce volatility in production levels, and optimize time to market.

## MARKET SEGMENTS

Our products fall into five main segments:

## Creativity & Productivity

With soaring connectivity needs at home, in the office or on the go, we continue to innovate and grow market share for pointing devices, keyboards/ combos, tablets, webcams, and other accessories.

#### Gaming

Our Gaming category comprises PC and console products designed to enhance gamer experiences, including virtual and augmented reality. We design and engineer industry-leading keyboards, mice, headsets, mouse pads, controllers, and simulation products such as steering wheels and flight sticks.

#### Video Collaboration

Our Video Collaboration category includes conference cams that combine enterprise quality, audio, and video to affordably enable conferencing by organizations of any size.

## Music

Our Music category includes two sub-categories: Mobile Speakers and Audio & Wearables.

The Mobile Speakers category includes portable wireless Bluetooth® and Wi-Fi speakers that are waterproof and provide bold, immersive sound in every direction. The Audio & Wearables category comprises: PC speakers and headsets, in-ear headphones, premium wireless audio wearables, and a range of studio-quality audio tools for recording or broadcasting content, for streaming platforms, podcast production, music, and gaming.

#### Smart Home

We made the decision to stop manufacturing and selling the Harmony Line of remote controls as consumer behavior around entertainment shifted to streaming services across multiple screens. We continue to support the installed base of Harmony users by maintaining and supporting the software stack that powers the Harmony system.

#### BRANDS

The Logitech family currently comprises six brands: Logitech, Logitech G, ASTRO Gaming, Streamlabs, Blue Microphones, and Ultimate Ears.

#### **OUR GREENHOUSE GAS INVENTORY**

Our GHG inventory comprises Scope 1, 2 and 3 emissions. Scope 1 and 2 emissions arise from our production facility and offices. Scope 1 emissions arise due to fuel and refrigerants. Scope 2 emissions arise from electricity. As per previous years, we continue to report by calendar year. This submission reports data from CY21.

(SC0.1) What is your company's annual revenue for the stated reporting period?

	Annual Revenue
Row 1	5787031064

# SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Requesting member Target Corporation

Scope of emissions Scope 1

Allocation level Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e 7.417

Uncertainty (±%)

#### Major sources of emissions

Petrol, diesel, refrigerant use at our production facility

Verified Yes

Allocation method Allocation based on the number of units purchased

Market value or quantity of goods/services supplied to the requesting member 2625042

Unit for market value or quantity of goods/services supplied Other, please specify (number of units purchased)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We have one production facility. We collate our greenhouse gas inventory for our own production facility each year and arrange third-party verification of our emissions inventory. All Scope 1 sources are included. Emission factors and calculations are subject to third-party review and certification.

Requesting member Walmart, Inc.

Scope of emissions Scope 1

Allocation level Company wide

Allocation level detail <Not Applicable>

Emissions in metric tonnes of CO2e 14.243

Uncertainty (±%)

Major sources of emissions

Petrol, diesel, refrigerant use at our production facility

Verified Yes

Allocation method

Allocation based on the number of units purchased

Market value or quantity of goods/services supplied to the requesting member 5040931

Unit for market value or quantity of goods/services supplied

Other, please specify (number of units purchased)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We have one production facility. We collate our greenhouse gas inventory for our own production facility each year and arrange third-party verification of our emissions inventory. All Scope 2 (Market-Based) emission sources are included. Emission factors and calculations are subject to third-party review and certification.

Requesting member Target Corporation

Scope of emissions

## Scope 2

Allocation level Company wide

Allocation level detail <Not Applicable>

Emissions in metric tonnes of CO2e 11.749

Uncertainty (±%)

Major sources of emissions Electricity

Verified Yes

Allocation method Allocation based on the number of units purchased

Market value or quantity of goods/services supplied to the requesting member 2625042

Unit for market value or quantity of goods/services supplied

Other, please specify (number of units purchased)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We have one production facility. We collate our greenhouse gas inventory for our own production facility each year and arrange third-party verification of our emissions inventory. All Scope 2 (Market-Based) emission sources are included. Emission factors and calculations are subject to third-party review and certification.

Requesting member Walmart, Inc.

Scope of emissions Scope 2

Allocation level Company wide

Allocation level detail

<Not Applicable> Emissions in metric tonnes of CO2e

22.562 Uncertainty (±%)

Major sources of emissions

Verified Yes

Allocation method Allocation based on the number of units purchased

Market value or quantity of goods/services supplied to the requesting member 5040931

Unit for market value or quantity of goods/services supplied

Other, please specify (number of units purchased)

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

We have one production facility. We collate our greenhouse gas inventory for our own production facility each year and arrange third-party verification of our emissions inventory. All Scope 2 (Market-Based) emission sources are included. Emission factors and calculations are subject to third-party review and certification.

# SC1.2

(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).

At the time of writing, our FY22 Sustainability Report which contains our CY21 emissions has not been completed. When completed in the coming month (by end of August 2022) it will be published in the link below along with all of our past SR reports.

https://www.logitech.com/en-gb/sustainability/reports-and-resources.html

# SC1.3

#### (SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Allocation	Please explain what would help you overcome these challenges	
challenges		
Other, please specify	At the moment, we can only allocate Scope 1 and 2 emissions to our customers. We are working to develop our Corporate Carbon Footprint and estimate Scope 3 emissions associated	
(Calculating Corporate	with our product portfolio using Life Cycle Assessments (LCAs) of individual products. The diversity of our product portfolio, and the complexity of LCA analysis means this process takes	
Carbon footprint)	time and third-party engagement is needed to ensure data is robust prior to disclosure and/or allocation to third parties	

# SC1.4

(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future? Yes

## SC1.4a

#### (SC1.4a) Describe how you plan to develop your capabilities.

At the moment, we can only allocate Scope 1 and 2 emissions to our customers. We are working to develop our Corporate Carbon Footprint and estimate Scope 3 emissions associated with our product portfolio using Life Cycle Assessments (LCAs) of individual products. The diversity of our product portfolio, and the complexity of LCA analysis means this process takes time and third-party engagement is needed to ensure data is robust prior to disclosure and/or allocation to third parties

# SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

Requesting member Please select Group type of project Please select Type of project Please select Emissions targeted Please select Estimated timeframe for carbon reductions to be realized Please select Estimated lifetime CO2e savings Estimated payback Please select Details of proposal

N/A

# SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives? No

# SC4.1

(SC4.1) Are you providing product level data for your organization's goods or services? No, I am not providing data

## Submit your response

In which language are you submitting your response? English

# Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Public

# Please confirm below

I have read and accept the applicable Terms